



FOUNDED 1864

UNIVERSITY OF KANSAS

LAWRENCE

April 15, 1912.

Dean Olin Templin,
University of Kansas,
My dear Professor Templin:-

I am enclosing with this estimates of the needs of the Zoology department for next year. You will observe that I have asked for more money for salaries. I believe that it is imperative that we take better care of our teachers. It is impossible for men to do their best work when they are obliged to worry over the means for subsistence. The greatly increased cost of living has forced this consideration upon our faculty and the work of this department is suffering on account of it. I earnestly hope that you may find it possible to provide better salaries for the members of the zoology department. These people have done earnest and conscientious work for the institution, even spending their summers in its service, and they merit whatever consideration the University can give them. Out of justice to them I should also like to ask that the administration give them some idea of what they may expect in the way of advancement. They have been here long enough now so that their characters and abilities are known and it will make it much easier for me to carry on the work of the department if their prospects are settled. They can then either decide to accept them or look for places elsewhere.

Also I am asking, as usual, for more money for library purposes. The department is doing all in its power to make itself a true University department by adding to our knowledge of animal life and activities. This original work requires, among other things, good library facilities. These are lacking and must be supplied if the research work continues. Another item for which I am again asking money is technical and artist help. The power of the instructors will be greatly increased and the instruction bettered by this kind of help and I trust that you may see your way clear to provide it. By your request also I am including the estimates for the museum, which, although in the department of which I am head, I have had no control over. These items are the same as for this year except in the case of Mr. Rocklund's salary which I have asked to be raised \$100. He is doing good work and deserves this.

With regard to the quarters of the department I have to say, as I have on former occasions, that they are entirely inadequate to the development of real University work. It is impossible to concentrate the work of any one department in the building and so we are obliged to distribute our from the basement to the attic. The rooms are not designed for the kind of work that we do and there are no facilities for much that should be done. Unless we wish to be left entirely behind other institutions of our class it will be necessary to provide better conditions before long. If you desire to consider any matters relating to the department more in detail I should be glad to talk with you or to make further recommendations.

Sincerely yours,