- \* Receipt of models of statewides that have made the transition to effectiveness. National Trust staff and members of the National Alliance of Statewide Preservation Organizations have begun research into the traits of effectiveness of successful statewide organizations. This includes analysis of their functions, financial structure, board leadership, and partnership with state historic preservation offices. Partner statewides will be able to explore various models for becoming and sustaining an effective statewide.
- \* Eligibility to apply for a challenge grant to hire a full-time staff person. Once the partner statewide has organized and developed itself to the point where it is ready to make a breakthrough to a new level of effectiveness, including hiring a full-time staff person, the statewide is eligible to apply for a challenge grant from the Statewides Initiative fund. This fund will be \$50,000 for the fiscal year starting October 1, 1993, subject to approval by the National Trust Board of Trustees at its January 1994 meeting. It is anticipated that challenge grants would be made to 2 or 3 partner statewides in this fiscal year. The challenge grants will be conditional on the partner statewide raising additional funds from other sources; the National Trust's intention is that there will be substantial leveraging of funds by the statewide. The National Trust intends to augment this fund in coming budget years, subject to the Trust's overall financial position and Board of Trustee approval.

The National Trust fully realizes that the transition from an emerging to an effective, staffed organization takes commitment, hard work, and sustained effort. The Trust views the initiative as a multi-year commitment both by it and the partner statewide. The Trust will continue its technical assistance to a selected statewide so long as the statewide retains a strong commitment to the effort and is making progress.

## Selection Process

All statewide preservation organizations which do not currently have a full-time staff person are invited to apply. Applications must be received by the respective regional office on or before January 30, 1994.

Each of the seven regional offices will select an emerging statewide from those applying for the initiative. The regional office will notify applicants of the selection on or before February 15, 1994.