

September 29, 1941.

Mr. George Trombold,
Personnel Director,
Boeing Airplane Company,
Wichita, Kansas.

Dear George:

I belatedly acknowledge receipt of your letter of September 18th. I realize that I should have written you concerning Ray Williams before I spoke to him about the possibility, but the boy had had some tough luck here at the University and I was anxious that he have a chance and if you could give him that opportunity all of us would appreciate it.

George, what I wrote you about Ray is absolutely correct. He is a fine citizen and a mighty clean chap. He has a lot of ability. So I was sincere in everything that I wrote concerning him. You can bank on this, George, that if I give a man a recommendation I sincerely believe what I am saying. I may become rather enthusiastic and overshoot the mark in my desire for him to make good, but I will never recommend a man to you unless I think he has ability and character.

I am a little hazy regarding the type of man that you want in your training division. Won't you give me a hypothetical example of such a man? I am thinking of Francis Kappelman. Is he the type of man that you would want? He has athletic ability, he made wonderful grades in college, and he has lived long enough to have fine ballast. Won't you write me and tell me if that is the type of man that you are interested in? I do not know, however, what fundamental knowledge he has of vocational education, but he has personality and he has the ability to size up men and would establish a highly congenial relationship among men.

I am interested in seeing Kappelman get out of professional baseball before he disintegrates. He has taken some work toward his master's degree, but he still has that crazy bug of thinking that some day he will be a crack professional ball player. The difficulty he had in his early days he has now. He cannot hit .300 - instead he goes about .242 to .260, and he is getting older so the chances are against him. He only gets about \$200 a month for the six months. That makes just \$100 a month for the twelve. He should be at his age a \$2500 or \$3000 man with his background and intelligence and personality. Won't you write me?

Sincerely yours,

Director of Physical Education and Recreation,
Varsity Basketball and Baseball Coach.

FCA:AH