

### III. The Lapel Pins

- a. The original pins will be furnished by the War and Navy Departments.
- b. The following personnel of plants receiving the Army-Navy Production Award are eligible to receive "E" pins:
  1. All individuals on the active payroll of the plant on the date of the letter of notification from the Under Secretary of War or the Navy.
  2. All individuals who spend substantially all their time on work associated with the war production activities of the plant, and who would not be eligible to receive the pins under any other nominations.
  3. Civilian employees of the War Department who devote substantially all their time to work associated with the war production activities of the plant.
  4. All directors of a corporation, and all employees of a central administrative office serving several plants of the same corporation, only if and when the majority of the employees of that corporation have received the Award.
  5. Company employees in sales-service and branch offices which deal primarily with the plant receiving the Award.
- c. Former employees now in the Armed Forces may not receive "E" pins unless eligible under paragraph b above.
- d. Persons who are added to the payroll after the date of the letter of notification from the Under Secretary of War or of the