

March 28, 1944.

Mrs. Noreen A. Litscher,  
Personnel Department,  
American Red Cross,  
529 So. Wabash Avenue,  
Chicago 5, Illinois.

Dear Mrs. Litscher:

Mrs. Melba Schilling Kost was an instructor of dance and physical education classes in our department during the academic year 1941-42.

I believe the best way to describe her personality and abilities will be to follow the outline suggested in your letter. Sensitivity to other people's reactions -- She is not particularly sensitive to another person's reactions, and is rather selfish in that respect.

Her capacity for self-expression is very good. She is able to tell people what she wants and they can understand her easily. Her capacity for assuming and discharging responsibility, I feel, depends upon whether or not she is interested. If it is to her particular interest she will do it; if not, she can't be bothered. I would not trust her too far with responsibility.

She has a very high degree of intelligence and has good initiative and resourcefulness. In her attitudes toward other people she is not particularly sympathetic, and yet really rather understanding, depending upon whether or not she likes a person. She allows this to influence her attitude toward others. She is not a mature person in many respects, and is unstable emotionally. She is a good organizer of her own work, but not of her own self.

I would recommend her for this type of a position with a great deal of hesitancy.

Very sincerely yours,

Director of Physical Education,  
Varsity Basketball Coach.

FCA:AH