

EMPLOYEE RELEASE TO REFERENCES

I hereby authorize Dr. Forrest C. Allen

to answer any and all questions that may be asked by the Globe Oil & Refining Company and to give any and all information that may be sought in connection with my employment, or concerning me or my work, habits, character, or skill, or my action in any transaction.

Ira L. Grant.

Witness

Raymond A. Williams

Date 3-27-43.