

WAGE SCALE

As a result of appropriations made by the 1943 legislature, substantial increases in wages and salaries were provided for civil service employees, but after meeting these civil service needs, nothing remained to provide increases to the various members of the teaching staff. Modest adjustments were made in individual cases for this group from the reserve balances, but the salaries of a large proportion of the faculty remain significantly below pre-depression levels. Provision for some attention to this situation is made in the salaries and wages request for next biennium.

THE CHALLENGE OF THE ERA OF PEACE

During the biennium, the adaptation of the University to peacetime needs was begun. There was established a Bureau of Testing and Guidance to provide returning military men and our civilian students with the latest and best service in individual vocational counselling, that their education may be focussed intelligently on the aptitudes and interests of the individual student. A Veterans Service Office was established with a University administrator of veterans' affairs to assure a personal, helpful service to returning service men and women.

Faculty committees were set to work for a thorough restudy of curricula and requirements, to assure our Kansas young people of the best and soundest basic education. Plans were laid for strengthening and increasing the University's services to the people of the state, in the belief that the University of Kansas has the obligation to serve all the people, through radio, extension classes, institutes, bulletins, and the many state agencies and service laboratories which are a part of this University, including the widespread and important work of the Geological Survey. Of especial interest were the plans laid in co-operation with the Kansas Medical Society and the Kansas State Board of Health for a series of postgraduate medical institutes to be held in various parts of the state for the medical profession.

Notable also, as a milestone toward the future, was the establishment of the William Allen White School of Journalism, a memorial to one of the University's most distinguished alumni, to serve as the future home for the proposed William Allen White Foundation.

There was also organized the University of Kansas Research Foundation to coördinate and administer the many research projects, both state and privately supported, which are being carried on in this institution.

THE LONG-RANGE FUTURE

The biennial requests for the support of the University are discussed in detail in a subsequent section of this report. It must here be emphasized that higher education in America is receiving greater financial support than ever before. Institutions are growing in strength. The institutions of Kansas, with their splendid academic traditions, must not fall behind in this development. Only with strongly supported colleges and universities will Kansas succeed in keeping her young people within the state. Our young students are being eagerly sought by institutions elsewhere. And history shows that when our young men and women leave the state to be educated, too few ever return to