UNIVERSITY OF FANSAS Office of the Chancellor

IN RE: Civil Service Salaries

May 7, 1943

- 1. By action of the State Civil Service Board, the minimum rate of pay shall normally be paid upon appointment of an individual. A rate above the minimum shall not be paid except on approval by the State Director of written certification of the Chancellor that such action is justified by exceptional qualifications of the individual or by lack of available eligibles at the minimum rate.
- 2. By action of the Board, no salary increase shall be given to a probationary or provisional appointee during the first 90 days of his employment.

RAYMOND NICHOLS

Executive Secretary