

K. U. SALARIES BELOW SCALE OF  
OTHER MID-WEST STATE UNIVERSITIES

In 1930-'31 the median instructional salaries at 12 mid-western state universities\* were on the average from 11.6 to 19.9 per cent higher than those at the University of Kansas. Four years later (1934-'35) the difference ranged from 20.8 to 30.4 per cent. This year the differential runs from 21.6 to 35.4 per cent.

The averages for the various ranks are as follows:

| Per cent<br>that av-<br>erage is<br>above Kans. | <u>Professors</u> |              |              | <u>Assoc. Prof.</u> |              |              | <u>Asst. Prof.</u> |              |              | <u>Instructors</u> |              |              |
|---|-------------------|--------------|--------------|---------------------|--------------|--------------|--------------------|--------------|--------------|--------------------|--------------|--------------|
|   | <u>30-31</u>      | <u>34-35</u> | <u>36-37</u> | <u>30-31</u>        | <u>34-35</u> | <u>36-37</u> | <u>30-31</u>       | <u>34-35</u> | <u>36-37</u> | <u>30-31</u>       | <u>34-35</u> | <u>36-37</u> |
|   | 15.8              | 30.4         | 35.4         | 19.9                | 25.0         | 28.2         | 15.4               | 25.1         | 25.8         | 11.6               | 20.8         | 21.6         |

This discrepancy against K. U. is due to two things: (1) relatively heavier reductions in individual salaries after 1930-'31 at K. U. than at other state universities; and (2) earlier and more generous restorations in other states than have been possible in Kansas.

NOTE: This difference doubtless would be found to be even greater if we included state universities in the East and far West and the large endowed universities, since their 1930 salaries were in general considerably higher and their depression reductions much less than those in Kansas. All these schools compete with Kansas for staff members.

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\* Colorado, Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Nebraska, Ohio State, Oklahoma, Texas, Wisconsin. Percentages are based on data secured in part from presidents of the schools mentioned and in part from reports of the U. S. Office of Education.