

requirements; they cultivate those qualities which make for wholesome personality and sound character.

Intelligent employers and candidates usually avail themselves of the employment offices of reputable schools of education. They do not depend entirely on them. The imagination, judgment, initiative, and persistence of the individual always will remain important in obtaining and holding positions and in finding satisfactory candidates.

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Applicants, bearing in mind all eight of the above factors, should remember that some combination of them always determines employment. No combination is complete without the employer. There are many kinds of employers representing a variety of aims and programs. It is the responsibility of the Bureau to make available to employers the qualifications of candidates likely to meet their requirements.