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PUBLIC

EMPORIA

★
SCHOOLS

W. M. RICHARDS
SUPERINTENDENT

EMPORIA
KANSAS

December 17, 1943

Dr. Forrest C. Allen, Director
Physical Education
University of Kansas
Lawrence, Kansas

Dear Dr. Allen:

I thank you very much for your prompt reply to my letter and for the good news which it contained. We should be very happy to have George Dick's application.

We have not made a definite decision on our salary schedule for next year. I am sure we shall have to make some rather drastic changes in our schedule in order to get the men and women we desire.

In discussing this matter with Mr. Dick, I wish you would set forth to him as you see it the advantages of beginning his work in Emporia. Emporia has always paid salaries as high as any city of the second class in this state. We have not made any great revision of our salary schedule since the United States entered the war. This we shall have to do.

Another thing that you can point out to Mr. Dick is that this is a good school to move from after he has become experienced. It has been a part of the philosophy of my supervision to get good young men and women, help them to develop to the limits of their capacity and then to assist them to get a better job. I think this makes for a better school than that of keeping persons of mediocre ability on the pay roll for indefinite lengths of time.

Yours truly,

W. M. Richards

W. M. Richards, Supt.

WMR:hf