

February 17, 1939.

Mr. Marshall Diebold,
Director of Athletics,
Carleton College,
Northfield, Minnesota.

Dear Marsh:

I am very hesitant in saying things that would have a tendency to defeat a man for a position. I do not know how generous the number of applicants is, nor do I know whether the football coaching profession offers a generous supply of the type of men that you and I would like to hire for a very important position such as this.

If I am correct, you want to hire a man who actually lives and feels the importance of the work that he is in, rather than to pretend that he realizes the definite responsibility that he has. I have known some football coaches who would be fine examples because they realize the importance of their work.

In the case in which you ask me I am afraid that the young man wants a job but does not feel inherently that the most important part of the job is setting the proper example before the men. From all conversations that I have had with the party in question he has been very fine. But I have heard from inside sources that his conversation on some very fundamental points has not been pleasing at all, if my informant gave me the right information. I regret that I can give you no first hand information, but my impression is that you would not be pleased with his influence upon the young men.

I generally find when a fellow plays professional football that he loses the best thing that he possesses in the way of transmitting the finer things to young men.

Please do not take my estimate too seriously because I might be wrong. However, this is my honest reaction.

Very cordially yours,

Director of Physical Education,
Varsity Basketball Coach.

FCA:AH