radel

Opla City Sept. 3/1958 Den Doc! Just a line to thank you for the letter and to let you know that I will leave here not later than Sept. 12. Have been taking life easy just visiting my realitive. and it is sure different from working. I worked omt with the high school footfall team and am ready to start to sakol. George Darrow 629 W. 28 th M.

Mr. George Darrow. 629 S. W. 28th St., Oklahoma City, Okla.

Dear George:

I was very happy to receive your letter this morning, and to know that you are spending some time at home before you come up to school next month. We shall be very glad to have you here, and when you come to lawrence I hope you will stop in the office to see me.

I am enclosing a letter which I wrote you early in August and sent down to Judkins, Texas, but which was returned to this office the other day.

Also, I am sending you a copy of the letter that I have sent to all members of our varsity basketball squad so that you may see how we encourage the boys to keep up their training during the summer months. I thought you might be interested in reading this letter.

Looking forward to seeing you next month, and with all good wishes, I am

Very sincerely yours,

FCA :AH

Director of Physical Education, Varsity Baskethall Coach.

Opla City aug 30/958 am in Opla City teking it leasy white Illeave for school. Illeft Odlessa last week and was gled to be kome for kurlile I sent my leave of absence to the Cot the Sugarintendent signed it. I de plan on leaving here arround the 10th of sept. I fled ong letter from Coach Lindsay the talked like he

lave la clance to go to K.V. and woll do my bast Iknow what this work is, & talked to Bill Haller and he was orlad to know I was Ogorn of to 10.0 I Thanks for the legtler and Sticker football sekedule yours truly Deorge Darrow

Mr. George Darrow, Odessa, Texas.

Dear George:

Thank you for your kind letter of the 4th instant.

I am glad that you had a visit with Paul Endacott, in
Bartlesville, and also had opportunity to Meet Fred

Pralle. He is one of the best. Paul wrote me that he
had talked with you.

We are very glad that you are definitely planning on coming to K. U. this fall, and it will be a pleasure to see you when you arrive in Lawrence.

Very sincerely yours,

Director of Physical Education, Varsity Basketball Coach.

P. A. FRESCH, MGR.

Air Conditioned -- Coffee Shop

EUREKA, KANSAS

Odessa Jeras Aug. 4, 1938

Den Coach! I was transferred to 24 as last sat, I came to Lawrence then and you were not home so I talked to ad Lindsey. I did not tell him e knen gon. He had not received Jim Lookabaughé letter then, but he wrote Jun and I was with Jim when he received ad's letter and he is writing another letter for me to I came through Bartelsville on my way here. I talked to faul Endacoth, and he

P. A. FRESCH, MGR.

Air Conditioned -- Coffee Shop

EUREKA, KANSAS

introduced me to Fred Rralle, who is as good a fellow as he is bastet ball player. He absoloaned me The Basket Ball book you gave line This town is a booming oil town of about 4,000 people and they don't know the wat is over I was lucky in finding a good place to room. many oil field workers live in trailers and tenta I drive 17 miles to work, I am in construction vow and I'm learning more. and more about this black gold.

P. A. FRESCH, MGR.

Air Conditioned -- Coffee Shop

EUREKA, KANSAS

I am difficitely set on enrolling at K.V. and staying untill graduate. I do not work until monday so I may drive to Jubbock and see the It as all stor highselved football game tomorrow Hoping that you and well, and Illsee you in sept. yours George Darrow

Mr. Paul Endacott,
Assistant to the President,
Phillips Petroleum Company,
Bartlesville, Oklahoma.

Dear Paul:

Thank you for your kind letter of August 1 telling me of your visit with George Darrow. I am very grateful to you for taking this interest in George, as I believe he is a very worthy young man.

Very cordially yours,

Director of Physical Education, Varsity Basketball Coach.

PHILIPS PETROLEUM COMPANY

BARTLESVILLE, OKLAHOMA

PAUL ENDACOTT
ASSISTANT TO THE PRESIDENT

August 1, 1938.

E-222-38

Dr. F. C. Allen, University of Kansas, Lawrence, Kansas.

Dear Doc:

Saturday morning when I replied to your letter regarding George Darrow, I did not realize that I would be writing to you again so soon. However, just this afternoon George came to my office to see me. He said that he had been in Lawrence Saturday but did not locate you at that time. I had been advised by our Engineering Department here that he was already enroute to Judkins, Texas, but the facts are that he is now on his way there.

George tells me that he has definitely decided to go to K. U. and is very much enthused about it. I made him acquainted with several of the K. U. people here, particularly with Fred Pralle, who just started work today. He seems to be a very likely looking boy. I advised him as to the procedure he should follow to preserve any seniority rights he has with the Company.

Sincerely yours

PE:G

Assistant to the President, Phillips Petroleum Company, Dartlesville, Oklahema.

Dear Pauls

Thank you for your very kind letter of July 30. It was very nice of you to write so fully regarding George Darrow's connection with your company.

I am interested in this boy and went to help him all I cam. He must be a dandy fellow to hand on to his job in spite of so many dismissals.

With appreciation of your kindness, and with all good wishes, I am

Very sincerely yours,

FCA. AII

Mirector of Physical Education, Varsity Basketball Coach.

PHILIPS PETROLEUM COMPANY

BARTLESVILLE, OKLAHOMA

PAUL ENDACOTT
ASSISTANT TO THE PRESIDENT

July 30, 1938.

E-221-38

Dr. F. C. Allen,
Director of Physical Education,
University of Kansas,
Lawrence, Kansas.

Dear Doc:

This morning, upon receipt of your letter regarding George Darrow, I did some checking up to find out something more about his work with the Company. I find that he has been on duty for only a little over a year, having started originally with the Production Department at Oklahoma City, subsequently being transferred to the Construction Department there. His job in Kansas recently was a result of his being "loaned" to Standish Pipe Line Company, our crude oil subsidiary, to work for Mr. E. V. Kile, Superintendent, while Kile's regular employees were taking their vacations. I find that Darrow, in the past few days, has been returned to the Construction Department as a result of the completion of Standish Pipe Line's vacation schedule and he apparently is now en route to a construction job on a polymerization plant being built at Judkins, West Texas, near the Southeast corner of New Mexico.

From the above, it is obvious that he has been shifted about considerably and it is rather a surprise that he has been able to weather the storm in the face of the release of approximately 1500 employees since last July, most of whom naturally were employees of short past service record.

You have asked what the Company's policy is as to an employee keeping his seniority when he goes to school. The group in which he is working covers such points under the provisions of a collective bargaining contract which the Company has with this group. Considered with seniority, however, is the ability of the employee which sometimes accounts for the employee's progress not necessarily being correlated directly with seniority provisions.

In Darrow's case, it would be necessary for him to handle his plans with his direct supervisors in the Construction Department. I note that he had intended talking to Kile. The work in

- 2 the Construction Department has violent ups and downs and it is practically impossible for them to make any commitments as to guaranteeing the employee a job upon his return to the department after an absence of several months. In practically every instance the employee group would have moved to another location. In some of the operating departments, where the employee is training himself for a special technical service such as petroleum engineer, research, etc., a tentative arrangement is made with the employee so that he works during the summer within a department and if everything proves out satisfactorily he is employed as an apprentice engineer upon graduation. Unfortunately, when an employee is working in the field forces, which are all covered by collective bargaining contracts, the management does not have much leeway in giving assurance that the employee may re-enter service as the provisions of the contract have to apply at that time. However, it would seem from Darrow's ability to keep on during the past few months that he would not be running too great a risk if he were to obtain a leave of absence from his department. At the most, he has only a year's seniority built up so the only gamble would be on whether or not there was any work going on at the time of his return. If I can find anything more about Darrow, I will be on the look-out to do so but trust that the above information may enable you to discuss with him more clearly the questions which he has presented to you. PE.RB

Mr. George Darrow, c/o Phillips Petroleum Company, Judkims, Temas.

Dear George:

I am enclosing copy of a letter I have just received from Mr. Paul Andacott, assistant to the president of the Phillips Petroleum Company. Ordinarily I do not pass on correspondence from someone else, but this gives such detailed information regarding your case that I wanted you to see it.

I want you to read this letter and then write me, but I would ask you to keep this confidential. I do not care to have you tell anyone that I sent this letter on to you.

I shall be glad to hear from you.

Very sincerely yours,

Director of Physical Education,
Varsity Basketball Coach.

FCA:AH

Mr. George Darrow.
c/o Phillips Petroleum Co.,
Hotel Greenwood.
Eureka, Kansas.

Dear George:

I am very happy to have your letter of July 24th and am glad to know that you are definitely interested in the University of Kansas. I assure you that we would be mighty happy to have you here and we are counting on seeing you in September.

I have just dictated a letter to Paul Endacott, the executive vice president of Phillips Petroleum Company, who is first assistant to Mr. Kenneth Adams, and I have asked him all the necessary information. I thought it would be better to ask Paul these questions than to write Mr. Adams about it. I know Mr. Adams very well. He played on our Breshman basketball team here and we called him "Boots", but the president should not be bothered with these things.

I have asked Paul about your seniority and so forth and about the possibility of working for Phillips next summer. Then when you come up here I can write Mr. Adams about the situation and then it will be easier for me to approach him than at the present time. He might think that I was trying to chisel a job out of him for you even before you went to school. We will work that out in good shape, I am sure.

It was a pleasure to have a visit with you, and I am counting on getting very much better acquainted with you when you come
up and enroll.

With every good wish, I am

Sincerely yours,

Mirector of Physical Education, Varsity Basketball Coach.

FCA:AH

P. A. FRESCH, MGR.

Air Conditioned -- Coffee Shop

EUREKA, KANSAS

July 24, 1938

Dear Mr. aller:

I am writing you to

tell you that I like

K. U. very much, and I

am coming to school

there. I wrote Jim Jookabangl and doked him

to write ad Sindsay.

I'm sure he will as

he is a very close

friend of mine. "
wellsville
saturaday afternoon

and I have not seen

Mr. E. U. Kile sjet, fat

P. A. FRESCH, MGR.

Air Conditioned -- Coffee Shop

EUREKA, KANSAS

shall talk to kin tomorrow. I enjoyed my stort visit to Sawrence, It seemed like a dream. In going to save all the money I can before school starts, I will do my best to make the grade at K.U. as et would be grandif. I could work for Phillips after I graduated. I tope you will write to Mr adoms and until 1st semester starts good bye yours truly George Danow

Mr. Paul Endacott,
Executive Vice President,
Phillips Petroleum Co.,
Bartlesville, Oklahoma.

Dear Pauls

George Darrow, who attended the University of Oklahoma one semester and one year, is working for your company. A week ago he was working with his group at Wellsville, Kansas, and he drove over to the University to tell me that he was tremendously interested in coming to Kansas. Mr. E. U. Kile is his boss.

Darrow has written me several letters saying he would like to go to Kansas, and I think Cob Burnside spoke to me about him as a possible K. U. prospect. Darrow wants to get a college education and he has saved up enough money to pay for his first year's tuition and books. I told him to speak to Mr. Kile and see if he would go to the University if it would be possible for him to keep his semiority and at the same time see if he could get a job during the summer.

Now, I understand that you cannot commit yourself, but I wish that you would write me a personal letter giving me some general information about such practices as your company employs concerning jobs similar to what Darrow has and what disposition you make when a boy goes off to school.

Darrow has observed that in the Phillips Petroleum Company there are a great many K. U. men. He wants to attend K. U. and he definitely wants to work for Phillips. He went to Oklahoma City Capitol Hill High School, played football for Jim Lookabaugh, and I believe played basketball under Hallen, a former Soomer captain.

I will appreciate a letter at your convenience.

Sincerely yours,

Director of Physical Education, Versity Besketbell Coach.

FCA : AH

Mr. George Marrow. c/o Dick Chambers. Route S. Bureka, Mansas.

Deer Georges

I am in receipt of your letter of May 51, and am glad to know that you are planning to come to harmone some time this summer. If you will let me know what Sunday you expect to be here I will be very glad to see you.

Yes, I received your second letter, which was dated Harch 26, and on March 30 I sent you a reply. This letter was returned to me by the Oklahoma City postoffice for lack of a forwarding address for you. A few days later we sent the letter again, thinking you might have left an address at the postoffice, but the letter was returned a second time. We have held it here thinking that you might write again, giving your new address. I am enclosing that letter with this one.

I shall be glad to see you come time this summer if you will let me know when you expect to come.

Very sinceroly yours.

Director of Physical Education, Varsity Baskstball Coach,

Eureka Kans. Mag 31, 1938 Den Madlen It thought eft write and let you know him etill ubrang for Phillips Ret. Co. although Ulm trans-Level to Eureka Kansas. I was transferred here. I am working in the gang et Hugh we fix blake in oilline and travel all ougs Kans. Il lave been tworking Alle City for the last two months and I got a chance to come leve and I tout it. The job page 4/37. a month we are on the road. It will last until

Sept. and then I get transferred back to Obla City. I den going to selvol nert fællifleren. I get sællideg eveninge and sundage off elle drive up to the university and look the school terile sundays. I don't know while you received the second Gletter disent you or wit I never get den answer por both. George Farrow Eureka Hara, Route 3 70 Dick Clambers

Mr. George Darrow, 3307 So. Shields, Oklahoma City, Okla.

Dear George:

· Charles

I acknowledge receipt of your good letter of the 26th instant. George, we do not have offers for our varsity basketball players. There isn't a boy playing on my varsity team now that I made any inducements to whatsoever. Rather, I take the viewpoint that a boy is coming to the University to get an education which will enable him to be of greater service to earn a better livelihood.

I think that is the better way to look at your college education, because while it is fun to play ball, it shouldn't be looked at as an investment.

The tuition is especially high here, and every person has to pay tuition to go to college.

I am always glad to have the boys come to the University and have them treat basketball as an aside, but not a main venture. For that reason I haven't any idea of offering any sort of a job to anybedy if they enter the University of Kansas. I believe that is the wrong attitude for a coach to have. I still think I can coach the fundamentals of the game, and if you get boys who want to study and want to practice their fundamentals you have a pretty good team.

didn't mean that you were expecting some sort of a proposition. It is pretty difficult for a fellow to take a full load of college subjects, study hard enough to pass them, play on the varsity basketball team, and work at a job that requires many hours of work, - and make a success of all of them.

If I can help you in any way please tell me. I assure you it would be a great pleasure to do so.

With every good wish, I.em

Sincerely yours,



OKLAHOMA CITY, OKLAHOMA

March 26, 1938

Mr. F. G Allen % University of Kansas Lawrence, Kansas

Dear Mr. Allen:

I received your letter of March 23 and was pleased to hear from you.

I have all the confidence in the world in my ability as a basketball player and believe a trial is all that is necessary for me to show this.

My grades at O. U. were as follows:

English C Government D English C Football A Spanish C Golf B Spanish C Psychology F

Some of these grades were not as good as they should have been due to my inability to give my studies the necessary time as I was working at two jobs before I started dressing tools just before school was out.

Parks Clothiers of the Missouri Valley A.A.U. League offered me a place on their team which I could not accept as it would interfere with my position.



OKLAHOMA CITY, OKLAHOMA

F. G. Allen - 2

I would appreciate your advising what you have to offer providing you decide I am the man for your ball team. I would be glad to come to Lawrence any time it is convenient for you and look it over. I get my vacation in May.

Yours sincerely,

GEORGE DARROW

P.S. I am not advertising for Parks

Mr. George Derrow. 3307 So. Shields St., Oklahoma City, Okla.

Dear George:

Pardon me for not answering your good letter of the 26th ultimo sooner. Will you please write me and let me know what sort of grades you made when you were at the University of Oklahoma?

I note that you are dressing tools for the Phillips
Petroleum Company. Is your work in Oklahoma City or Bartlesville?
Ray Ebling, who is playing with the Phillips people, is one of our
former forwards. I understand that Fred Pralle, captain of our
team this year, will play with them next year. Paul Endacott, the
captain of my 1923 team is one of the executive vice presidents of
the Phillips Petroleum Company. He was a great guard. Mr. Kenneth
Adams, the first vice president of Phillips, was also a player on
one of my basketball teams.

I would be especially interested to have you meet some of these men so that you could actually see the progress these fellows are making when they get out of college. The fact that you are dressing tools for Phillips not only keeps you in good physical condition, but enables you to earn enough money to lay aside some for your college education. Won't you write me and tell me regarding your grades and your future aims?

With every good wish, I am

Very sincerely yours,

Director of Physical Education, Varsity Basketball Coach.

FCASAH

ea made my name in George Darrow. I am a footfall and backet ball blaner having planed theel years of edel at cepital Hill In alle City. I was graduated if 36 sand livent one war to dell. I played thee forman lost ball and blacket fall I did not well well well under Stidlam Adeanse tellas Il didin

ave much to say abor and chuld have bleen a soubstutile fut ugas adrand let would have Kart my elegibrility. I would Rike to go to selforel at R.U. make your fall club. If you are unterested good can write to from Joskabargh Capital Will High Salloal Crack, or Bley Pridgem manager Farks Blasket Belleteam for references. John Storye Darkow Olla City 3307 So. Skields