



GENERAL OFFICES: 117 WEST NINTH STREET
CABLE ADDRESS "TIMMAERO" ★ LOS ANGELES, CALIFORNIA

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At the time I started with the firm, there were only 450 employees on the payroll. After I had been doing this First Aid work for about three months, the company prepared to really start on a terrific expansion program that was aimed at ending up with a payroll of around 5000 people.

During my working hours, the Employment Manager and the Director of the Department had been 'shoving' more and more of the Industrial Relations work aside for me to do at night, that the regular staff could not get around to in the daytime.

When it became evident that we were in for some really wholesale hiring and would need to maintain a hiring office in downtown Los Angeles, the Employment Manager asked me if I would be interested in becoming an interviewer. Naturally I said "yes". So the middle of April, I resigned from the University (I had been maintaining my day teaching duties there, while I worked the Swing shift at the plant -- 19 hours of work out of the 24!) and moved into a downtown central hiring office that we set up.

After handling this for about a month, I was placed in charge of all personnel procurement for the company, at all plants. I have been doing this since. We have expanded to, at the present time, a total of 3500 employees, and are hunting for more. Our main production 'dream' is a sweet little aeroplane of the trainer type. It is a low-wing, open cockpit job and constructed out of what is called plastic, but is in reality a 'plastic-bonded, molded-plywood construction', to give it the accepted name. It is made by a special process where ordinary sheets of veneer wood are joined with this plastic compound and when the treatment is completed, the 'wood' is now of a synthetic, plastic characteristic.

Another product that we have just finished a contract on, is the huge cargo- and transport-carrying invasion gliders. Then the rest of our work is concerned with sub-contract construction and fabrication of various sheet metal parts for other companies (Lockheed-Vega, Consolidated-Vultee, and Douglas).

You know, it is certainly funny how things move around. In December of 1941 I had not even the remotest idea of getting into Personnel work, and if I had of, I certainly would not of known where or how to start. But by January of 1942 I was started, and now I'm in it so deep I doubt if I ever want to leave it. And all by a happy chance that I knew a little about applying a bandage -- lucky me!!