

Too many members of the faculty at the University of Kansas cannot make adequate provision for these things because of our salary scale, which is low in comparison with that of other universities of our standing. The Committee urges, therefore, that every effort be made by the administration to obtain sufficient appropriations to increase the entire salary level at the University. In addition, it is urged that future expansions of University services be made only when they can be financed by additional funds, and not from funds which are needed to carry on the current services of the University at a salary scale which should be more in line with that of other institutions.

The schools and departments of the University, in their turn, are asked to remember that all the following things play a definite part in keeping down our salary scale:

1. Offering too many courses.
  2. Adding new courses without dropping old ones.  
This is a major method of expansion.
  3. Too many small classes.
  4. Too light a schedule for some staff members.
  5. Additions to the teaching staff.
  6. Additional assistance or clerical help.  
Each request for these is, in effect, a request to keep down the salary scale of the entire staff.
6. That careful study be given to more adequate housing of departments, particularly of those which offer no laboratory work. Good teaching demands modern teaching equipment, properly installed, and available for regular use without the necessity of daily transportation.

Respectfully submitted,

Committee on Program and Curricula

(Signed) Gilbert Ulmer

Secretary