

Table IV. Relation of Monthly Salary of Elementary Teachers to Years of Teaching Experience (1943-44).

Years of experience	<u>In One-teacher Schools</u> (8 months salary basis)		<u>In Graded Schools</u> (9 months salary basis)	
	Number of teachers	Median salary per month	Number of teachers	Median salary per month
0 -- 1	165	\$ 96.00	22	\$123.00
2 -- 5	155	102.00	57	128.00
6 -- 10	92	101.50	60	139.00
11 -- 15	32	105.00	56	143.00
16 -- 20	20	102.00	48	140.00
21 -- 25	18	105.00	19	137.00
26 or more	<u>10</u>	100.00	<u>20</u>	151.00
	492		282	

After the first year of teaching experience in one-teacher schools and after the first five years in graded schools there is apparently no consistent salary increase on the basis of years of experience alone. It may well be that there are selection trends operative, which tend to retain in some schools a type of teacher who is not increasingly valuable. Or the more capable teachers may either seek further training or else leave the field of teaching.

A limited number of city schools, and two counties, provided information in their teacher directories which makes possible a comparison of salaries of elementary school teachers with and without a college degree, and of high school teachers with and without a masters degree. The findings are present in a summarized manner in Table V.

Table V. Relation of Teachers' Salaries to Extent of Preparation, Kansas, 1943-44.

<u>Extent of Preparation</u>	<u>Elementary Schools</u>		<u>High Schools</u>	
	Number of teachers	Median salary per month	Number of teachers	Median Salary per month
No college degree	95	\$146.00		
A bachelor's degree	179	154.00	149	\$170.00
A master's degree			118	197.00