

may be retired on an annuity. Miss Y was let out in her early fifties because a board member wanted a young neighbor to have her place, and Miss Y had some gray hairs. Of course, she can't get any other job. Miss Z is now about 58 years of age, and is still employed in a small town school. For the sake of her health she should quit and she may have to quit any day. Kansas does not want a retirement system which will take care of Miss X, but slam the door in the faces of Miss Y and Miss Z.

THE KANSAS SCHOOL RETIREMENT SURVEY OF 1938

What It Shows

Through the courtesy and help of local school people over the state, the Legislative Committee of the Kansas State Teachers Association collected data on school employees in the spring of 1938. Reports complete enough for tabulation were received from half the first-class cities, from more than half of the second-class cities, and from one-third of the counties, including the smaller cities and towns. These reports cover in all some seven thousand school employees of every type in every part of the state. Most of the calculations below are based on all-state estimates computed from this considerable sampling. Use has also been made of the reports of the state superintendent, of the American experience table of mortality, etc. The tabulations are many, complicated and bulky; so for the present purpose the significant showings have been selected and condensed. Of course these figures are only approximate and only round numbers are used. It may be questioned if precise figures can be obtained on some of these points. All this has been done mostly with volunteer labor at a trifling cost in money.

How many teachers of retirement age (age 65 or more) are there in Kansas? The term teacher includes all administrators unless otherwise stated.

The number now in service is about 120.

The number now living, who are ex-teachers, and who have a school record of twenty years or more, is about 1900.

If Kansas is to provide for aging persons who have already given the best years of their lives to school service, her chief immediate concern is with the 1900 ex-teachers listed.

How many teachers are there who are still in service and who are past the maximum age of 70?

About a dozen in all the state.

Since teachers in service ordinarily may retire at age 60, how many are there aged 60 or more?

About 325.

Where are these 325 older teachers?

The cities of the first class have 35% of them and 14% of all teachers of the state.

The larger cities of the second class have 16% of them and 8% of all teachers of the state.

The smaller cities of the second class have 15% of them and 8% of all teachers of the state.

The smaller cities and towns have 30% of them and 36% of all teachers of the state.