directed. This material will be sent to the candidates by the College Entrance Examination Board upon receipt of their applications and fees. The \$5.00 fee required for the Test will be paid from The Educational Fund.

MAY, 1941. It is expected that some time during the month of May the ratings assigned by the College Entrance Examination Board will be reported to The Committee and the winners of the awards will be announced.

The contents of this booklet supersede all previous publications and information relating to the Educational Fund for Children of Phillips Petroleum Company Employees. Award of scholarships from The Fund will be governed by the Rules and Regulations set out in this booklet, which will prevail until revised by The Committee.

THE COMMITTEE ON EDUCATIONAL FUND FOR CHILDREN OF PHILLIPS PETROLEUM COMPANY EMPLOYEES:

DON EMERY, Chairman

PAUL ENDACOTT, Secretary

R. C. ALDEN

DARLENE G. ANDERSON

WARREN L. FELTON

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