

PHILLIPS PETROLEUM COMPANY

BARTLESVILLE, OKLAHOMA

PAUL ENDACOTT
ASSISTANT TO THE
EXECUTIVE VICE PRESIDENT

April 18, 1938.

E-119-38

Dr. F. C. Allen,
University of Kansas,
Lawrence, Kansas.

Dear Doc:

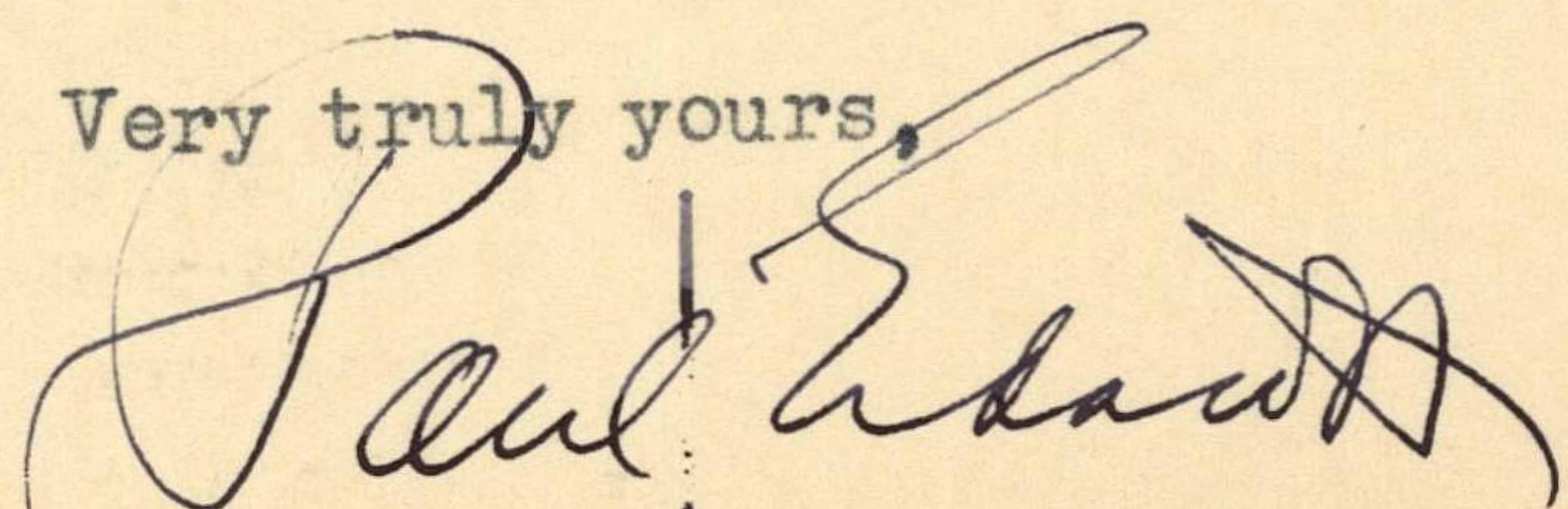
Wade Green was here to-day and I arranged for our personnel manager to take him around to the four departments that employ engineers so that he could interview the proper party in each of these departments. I enjoyed visiting with him also and agree with you that he appears to have possibilities.

The unfortunate thing about our situation here at this time is that we built up a very large staff of engineers in every department last year because of the 32 million dollar expansion program and then this year without much expansion in the picture we are having to find places in the gangs for many young engineers. Because of collective bargaining agreements which are in effect with practically all of our field employees, we are finding it practically impossible to put additional men in these gangs in face of the Company's having laid off one-thousand employees in the past five months.

Nevertheless, you can never tell in the oil business when something might open up and with Wade's application on file and with a few letters from him from time to time to the parties he interviewed, it is entirely possible that something may be developed for next fall which is the time he says he would want to get under way.

In the meantime, I will keep my eyes open also for anything which might fit into the picture.

Very truly yours,



PE.RB