Excerpt of letter from Dudley S. DeGroot, Director of Physical Education at San Jose State College, San Jose, California.

"In answer to a few of your questions, may I say, first, that although Burt has had little occasion to do research work, I would have no hesitancy in saying that he is well qualified. He has a very analytical mind, and, from the few jobs of this sort which he has tackled, I feel sure that he could handle normal research satisfactorily. He has been particularly interested in teacher training work in physical education and I am sure would accept any assignments you might hand him along this line, with unusual interest. Second, Burt has talked with me a number of times about proceeding with the doctorate. He is anxious to do so but has felt that both for financial and geographical reasons, it was out of the question, at the present time. I am sure that he would be very much interested in making an early start on his final degree, if located at Kansas.

In addition to his work in track, Burt was a good football and basketball player and a better than average swimmer. His work in coaching has been most successful in football, basketball and track."

OFFICE OF THE CHANCELLOR

October 14, 1939

Prof. F. C. Allen 105 R. University of Kansas

Dear Mr. Allen:

In order to complete our records, we need to know the date of birth of E. B. DeGroot. Will you kindly send us this information at your early convenience.

Sincerely yours,

Laymond Michels

Executive Secretary

RN:B



James

Note: Photograph of the applicant will be attached here, if the appointment office has one at the time this record is delivered.

These records are confidential. They are for the use of employers only. When the candidate is no longer being considered for immediate or future positions, they should be returned directly to the Appointment Office, Stanford University. If the candidate is appointed they may be kept by the employer.

APPOINTMENT SERVICE STANFORD UNIVERSITY

CONFIDENTIAL INFORMATION

Concerning

MR. EDWARD B. DeGROOT, JR.

Present address

Kamehameha Boys School

Honolulu, T.H.

Position for which applying

Compiled for

Mr. Forrest C. Allen, Head

Department of Physical Education

University of Kansas Lawrence, Kansas

Date delivered

April 21, 1939

Record of

EDWARD BURTON DeGROOT, JR.

Name and Location of Institution	No. Terms Attended	From Mo. Yr.	Mo. Yr.	Subjects	Degrees
Pasadena HS Conrovia HS tanford University	58 58 130 59	9.22 10.27 10.82	11.24 6.27 6.32 8-35	HISTORY - Physical Education EDUCATION - "	AB 6'82 A.M.10'37
ravel: Hawaii, 1925; East 1938 around the wo	ot (Middle orld.		tic Sta	tes), 1951 - attended Reserve Off	ders Camp
	Length	From	To Mo. Yr.	Duties	

Los Angeles Council, Boy Scouts of America -6 6.27 8.28 ming, life saving, riding, games, and athletics Standard Oil Company -3 4.29 6.29 Service station salesman (part-time relieman) City of Los Angeles -5 6.29 9.30 Pool guard; teaching swimming and life saving Palo Alto Union High School Palo Alto Union High School Vacaville Union High School	Employer	Length Yrs. Mos.	From Mo. Yr.	To Mo. Yr.	Duties
of America -6 6.27 8.28 ming, life saving, riding, games, and athletics Standard Oil Company -3 4.29 6.29 Service station salesman (part-time relieman) City of Los Angeles -5 6.29 9.30 Pool guard; teaching swimming and life saving Palo Alto Union High School -6 2.33 6.33 Practice teaching in history Manteca Union High School 1- 9-33 6-34 Social Science and athletic coaching. Vacaville Union High School 3- 9-34 6-37 " " " " " "					
of America -6 6.27 8.28 ming, life saving, riding, games, and athletics Standard Oil Company -3 4.29 6.29 Service station salesman (part-time relieman) City of Los Angeles -5 6.29 9.30 Pool guard; teaching swimming and life saving Palo Alto Union High School -6 2.33 6.33 Practice teaching in history Manteca Union High School 1- 9-33 6-34 Social Science and athletic coaching. Vacaville Union High School 3- 9-34 6-37 " " " " " "	Los Angeles Council, Boy Scouts				Assistant camp director; teaching swim-
City of Los Angeles -5 6.29 9.30 Pool guard; teaching swimming and life saving Palo Alto Union High School Manteca Union High School Vacaville Union High School -6 2.33 6.35 Practice teaching in history Social Science and athletic coaching. " " " " " "	of America	-6	6.27	8.28	ming, life saving, riding, games, and
Palo Alto Union High School -6 2.23 6.33 Practice teaching in history Manteca Union High School 1- 9-33 6-34 Social Science and athletic coaching. Vacaville Union High School 3- 9-34 6-37 " " " " " " " "	Standard Oil Company		4.29	6.29	
Wanteca Union High School 1- 9-33 6-34 Social Science and athletic coaching. Vacaville Union High School 3- 9-34 6-37 " " " " " " "	City of Los Angeles	-5			saving
Wanteca Union High School 1- 9-33 6-34 Social Science and athletic coaching. Vacaville Union High School 3- 9-34 6-37 " " " " " " "	Palo Alto Union High School	-6	2.83	6.55	Practice teaching in history
	Manteca Union High School	1-		6-34	Social Science and athletic coaching.
	Vacaville Union High School	3-	9-34	6-37	11 11 11
		lu			

Explanation of codes used on both record sheets: Major subjects in capitals; minors underlined; an "x" after item indicates that work is now being completed; the date that follows the "x" is the time it is expected work will be completed; "s" indicates semester; "q" quarter.

Record of EDWARD BURTON DeGROOT, JR.

SCHOLASTIC DISTINCTIONS

Monrovia High School: Scholarship society
Stanford University: Phi Delta Kappa, Scalpers, Skull and Snakes, Phi Phi, Scabbard and
Blade, Alpha Phi Omega, Kappa Kappa Pei

ACTIVITIES AND ORGANIZATIONS

Student

Pasadena HS: Varisity tract and football—two year letterman; Junior-Varsity basketball;
President Freshman Advisory Group, 1925; Lettermen's Club; Senior Hi-Y Club
Monrovia HS: Varsity letterman—football—l; basketball—2; track—2; captain, 1926;
President of the Student Body, 1925—26; staffs of school paper and annual; orchestra and band, 1924—26, trombone; English Club; Commercial Club; Block MM Club; Hi-Y;
De Molay; Eagle Scout, Boy Scouts of America. Also Los Angeles Boy Scout Band, 1922—25
Stanford U: Freshman football and track; Varsity track letterman, '30, '31, '32. On
All-America Honor Roll (track and field), 1931. Track Competition, Summer, 1932;
observed the Olympics. Also Stanford Band, 1928—29

ADULT Boy Scouts of America, Olympic Club, U.S.Reserve Officers Corps (2d Lt., 426th FA-Res)
AVOCATIONS Athletics (track, swimming, horseback riding); music
CREDENTIALS

California Secondary California Administrative.

(including theses)

A.M.: A Suggested Program of Boys' Physical Education Class Activities for the High Schools of Yolo and Solano Counties.

PERSONAL DATA

Year born Health Height Weight Physical disabilities

1906 excellent
No. of sons No. of daughters Other dependents

Religion

Congregational

February 18, 1936

Mr. Edward Burton DeGroot, Jr. has taught in Vacaville Union High School during the past two years (August 27, 1934 to February 18, 1936). He has discussed with me the prospects of advancement in a professional way from time to time. I have advised him that should a position open up which would be a distinct improvement over the present prospects in Vacaville, I should be most pleased to issue him practically as good a recommendation as I have ever given any teacher. However, I have advised him that I should regret his leaving our school unless he found a position which was a distinct improvement over the present one.

Mr. DeGroot combines the ability to teach History with the ability to coach teams in athletics to a surprising degree of skill. I should rate him as very good in all of those things which go to make up a wide-awake young teacher and I know that the community here is thoroughly satisfied with his ability to turn out teams which represent this school creditably in all the branches of athletics. We have won more than our share of championships. However, I feel that Mr. DeGroot's influence has been more important along the lines of cultivating the true sportsman-like attitude and developing the interests of students along all the lines of Physical Education.

L. W. Williams, Principal Vacaville Union High School Vacaville, California

A 2-19-36

March 8, 1954-

Mr. Edward DeGroot has taught social science for us the past year. I have no hesitation in stating that Mr. DeGroot is the best beginning teacher I have ever had. In fact, I'll make it stronger - he is the best beginning social science teacher I ever saw. I believe he has a very promising future. I trust he stays with us a long time and if I ever move from here to another school I would like to take him along as my history teacher.

Mr. DeGroot has helped handle our athletics and is a fine coach, especially in track and basketball.

S. B. Long, Principal Manteca Union High School Manteca, California

3-31-34 BAB

June 13, 1933

Mr. Edward B. De Groot has completed a teaching major in history with marked success. He has an excellent character, a superior personality. I recommend him strongly as well qualified to teach history. H is record in physical education is, I understand, also excellent.

Ralph H. Lutz Professor of History Stanford University, California

12-26-35 MCM I have known Mr. Edward B. De Groot personally for a number of years and have a very high opinion of his abilities as a teacher and as a coach. He was a student in my elementary and advanced courses in history and made an excellent record. He has an excellent character, a fine personality, and is the type of man who would be a valuable addition to any school faculty. I regard him as a very superior type, and consequently am very glad to give him a very high recommendation.

Ralph H. Lutz Professor of History Stanford University

5-5-33 BAB

January 27, 1936

Mr. E. B. De Groot, Jr. is an intelligent, personable, ambitious, hardworking young man who has had three years of successful teaching and coaching experience. He is well qualified to handle physical education and the social studies. He is a splendid specimen of clean, vigorous young manhood. He has a lot of good common sense and a healthy sense of humor. He has prepared himself for administrative responsibilities and will do good work as the head of a department or as the principal of a school of moderate size - say 500 enrollment.

H. C. Hand Assistant Professor Education Stanford University

2-1-36

May 2, 1933

Mr. E. B. De Groot is a fine type of young man and a good prospect for teaching and administration. He has real character and is a splendid influence on students of high school age. He is quick and firm in his decisions and has the personal qualities which will make him popular. He teaches with considerable enthusiasm, and is careful and thorough. I believe he will prove a superior addition to a school staff and recommend him most highly.

John C. Almack Professor of Education Stanford University

5-5-33 BAB

March 21, 1933

Mr. E. B. DeGroot has been under observarion of members of the Staff of the School of Hygiene and Physical Education during the past three or four years. During that time he has impressed us all as being well above the average scholastically, athletically, and in general ability. He is earnest, reliable, and exhibits a considerable degree of initiative. We believe that he has a personality that will take him a long way in whatever field he decides finally to enter. I hope that he will go on in his preparation for work in the professional field of Physical Education. This hope is shared by my conferees here at the University.

Thomas A. Storey
General Director
School of Hygiene and
Physical Education
Stanford University

6-20-33 DB

February 18, 1936

I have known Mr. Edward B. De Groot, Jr. intimately during the past six years, and he has been a pupil in a number of my classes in physical education. He has always appealed to me as the type of individual who is most desirable for our teaching profession. He is a thorough student, a clear and independent thinker, and I consider him to have the best qualities for successful leader—ship of young people.

J. W. Bunn
Director of Basketball
Physical Education Department
Stanford University

2-25-56 HE

March 8, 1933

I have known Mr. Edward B. DeGroot during the past three years and during this period he has been in several of my classes in Hygiene, and in courses in professional physical education. The latter classes have been small and therefore they have given me a good opportunity to become somewhat well acquainted with his qualities as a man and as a student. I have found him to be a good student, and a man of good quality and serious purpose. He is a good all-round athlete, a fair gymnast, and in doing his work as a practice leader has shown excellent promise. I believe he will prove to be a valuable man in the field of physical education for boys. He has been on the varisty track team here at Stanford and was an outstanding pole vaulter. In his theory classes he has indicated more than average insight in the real problems of physical education. I would not hesitate to employ him as a leader of boys in this field and have confidence that he will give excellent service.

> Royce R. Long, Professor Physical Education and Hygiene Stanford University

6-20-33 DB

April 26, 1933

From a close acquaintance with Mr. Edward B. De Groot over a period of the last six years, I have no hesitation in recommending him strongly, both as a coach and a teacher. He will undoubtedly make a success of this work, for he has been interested in athletics, physical education and hygiene ever since he was a boy.

His father is one of the outstanding men in this field, and his brother, Dudley, is fast making a fine reputation for himself at San Jose State. He is dependable and of the very best character. He was a good all around athlete himself, specializing in the pole vault, but was also a football and basketball player. Few of our graduates are so well qualified.

R. L. Templeton Director of Track and Field Stanford University

5-5-33 BAB

March 9, 1933

Regarding information you request about Mr. E. B. DeGroot, Jr., I believe he may be ably suited to the work he has chosen as a teacher and physical education instructor.

My experience with Mr. DeGroot extends over a period of years, and I have no information about the young man which is of a negative nature. My experience with him has been very satisfactory, and positive in every way.

I knew Mr. DeGroot at the Los Angeles municipal camp as a leader of Scouts during the summers of 1927 and 1928, during which time he acted as an instructor in swimming, life saving, horseback riding and Scout activities and games. He did this with a great deal of credit to the camp organization. During the summers of 1929 and 1930, he was employed under my supervision as a Pool Guard, and during some part of the summer, was in complete charge of a municipal pool, where instruction is given in elementary swimming instruction, swimming coaching and life saving. In my opinion, Mr. DeGroot is qualified to teach and coach all branches of aquatics in the High School Physical Education program. We need men of his type in this very important field.

C. P. L. Nicholls
Supervisor of Aquatics
Dept. Playground and Recreation
City of Los Angeles

3-22-33 EAB

March 3, 1933

Mr. E. B. DeGroot, Jr., first came to my attention in September, 1926, as a Scout in the Los Angeles Council where I was professionally engaged as Assistant Scout Executive. As a Scout and as a member of the Los Angeles Council Boy Scout Band, DeGroot's work was highly commendable and his leadership ability led to his appointment as a member of the Camp Staff where he was placed in charge of swimming, life-saving, horseback riding, and general game and athletic program. DeGroot's work in this field was excellent. He had the ability of drawing from the boys the best that was in them and never resorted to driving.

It has been my pleasure to be associated with young DeGroot socially as well as professionally from September, 1926, to the present day and I unhesitatingly grade him as excellent in personality, integrity, technique, and knowledge of fundamentals.

Edward A. Davey Scout Executive, Piedmont Council, B.S.A. 123 Mountain Avenue Piedmont, California

3-9-33 EAB

This confidential information should not be shown to the candidate

March 29, 1933

Mr. Burton DeGroot, Jr., was a pupil of mine for two years - 1925-26 and 1926-27, when I was Superintendent of Schools at Monrovia. I became rather intimately acquainted with Burton because he was a leader among high school students. He was an exceptionally fine athlete, and gave a fine accounting of himself in basketball, football, and track work. During the year 1925-26 he was President of our Student Body Association. We found him a good leader - clear-headed, sensible, courteous, and his citizenship record was very high.

I understand that Mr. DeGroot will complete his work at Stanford University this summer and that he has majored in history and minored in physical education. He tells me that he is interested in educational work. With my present knowledge concerning him I should be very glad to have him in a system for which I was responsible. I am sure as a teacher, he will be able, conscientious, and exceptionally helpful in all school relations.

A. R. Clifton County Superintendent of Schools of Los Angeles County