

Copy of Confidential Communication  
to the Appointment Secretary  
Stanford University, Calif.

January 27, 1936

Mr. E. B. De Groot, Jr. is an intelligent, personable, ambitious, hardworking young man who has had three years of successful teaching and coaching experience. He is well qualified to handle physical education and the social studies. He is a splendid specimen of clean, vigorous young manhood. He has a lot of good common sense and a healthy sense of humor. He has prepared himself for administrative responsibilities and will do good work as the head of a department or as the principal of a school of moderate size - say 500 enrollment.

H. C. Hand  
Assistant Professor Education  
Stanford University

2-1-36  
HE

This confidential information should not be shown to the candidate