

Copy of Confidential Communication  
to the Appointment Secretary  
Stanford University, Calif.

May 2, 1933

Mr. E. B. De Groot is a fine type of young man and a good prospect for teaching and administration. He has real character and is a splendid influence on students of high school age. He is quick and firm in his decisions and has the personal qualities which will make him popular. He teaches with considerable enthusiasm, and is careful and thorough. I believe he will prove a superior addition to a school staff and recommend him most highly.

John C. Almack  
Professor of Education  
Stanford University

5-5-33  
EAB

This confidential information should not be shown to the candidate