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May 18, 1939

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Dear Mr. Allen:

Univ. of Western Ontario I haven t forgotten the request for information relative to a physical education man. I find that the men in this field with doctor's degrees are in about the same proportion as an honest man in a bunch of thieves. I do not know of any man in the high schools of this state who is in Connecticut State College the physical education department and who has a doctors degree. There are several who are working toward a doctors degree but in most cases this work is being done on the installment plan during summer and it takes a considerable length of time to put in the required time when this plan is in use.

Tank P. Maguire
Dept. of Public Instruction One man who has been active in high school and teacher college physical Harrisburg, Pennsylvania education is Vincent DiGiovanni. He has been connected with the Southern State Teachers College at Carbondale, Illinois, but took a leave of absence this year to secure a doctors degree at Columbia. As far as I know, he will have this degree before the beginning of next school year. He is an energetic young chap and is interested in research work of all kinds. I think he become prominent in his field. If you should care to write him, he may be reached at 111-09 Forest Hills, New York.

> We are having our state final track meet at Champaign this weekend and at that time I will be able to make further inquiries relative to possibilities. I shall do this without broadcasting your needs since you may notdesire to have a hundred applications.

> > Yours truly,

Secretary

Mr. Dudley DeGroot,
San Jose State College,
San Jose, California,

Dear Dudley:

While I was in San Francisco I had expected to have a conference with you concerning your brother, Edward. I talked to John Bunn about him and John recommended him very highly. He told me that Edward was teaching at Kamehameha Boys School in Honolulu, T. H., and he was not sure whether he would be interested in a position at the University of Kansas.

I have just received from Miss Ruth Tracksel, of the Appointment Service at Stanford, Edward's records and recommendations as filed in that office.

We have a position open here in the Department of Physical Education at a salary of \$2400.00 for 95 months. Our department offers a B. S. degree in the School of Education with a major in physical Education. We are also offering graduate work with a major in physical education. Our graduate work started last summer.

I am writing you confidentially to see if you think your brother would be interested in this position. I recognize that the Plains States do not offer as lucrative a salary as the Coast schools. I would like to get your viewpoint regarding the possibility of his being interested in this position before going further.

I have looked over his credentials and I am very sure that he would fit very nicely in our scheme of things.

It was good to see you in San Francisco and have a visit with you.

Very sincerely yours,

Director of Physical Education, Varsity Basketball Coach.

FCA : AH

May 22, 1939.

Col. Adma G. Clarke 2151 Mohala Way Honolulu, T. H.

Edward DeGreet teaching physical education Kamehameha Boys School being considered position here. Value your estimate his qualifications. Cable reply. Regards.

E. H. Lindley

Col. Adna G. Clarke, Honolulu, T.H. DeGroot, teaching Kamehameha Boys School, being considered position here. Value your estimate his qualifications.

two grass of statist out be rejected. The Olympic progr Dlympic Committee, I know, howe mext year. Knowing the sentime be decided on at the Olympic Co be a part of the Olympic Games. International olympic Committee mational Handball Federation, w During the time I provisionally fully appreciate the importance reached me here on the eve of m to which he replied: "Your Min

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25-91/34

prefix uft.

Alumni in Honolulu ---

2151 mohdla Way.

Dr. Tema L. Eyerley
(U.S. Veterand Adm.)

E. P. Irwin
(newspaper man)

Benjamin Yap
(insurance; very active, good judgment)

Dear Mr. DeGroots

I am very happy to have your letter of the 15th instant. I find that I am unable to see the Chancellor this morning on account of his meeting with the Board of Regents. I am leaving this afternoon for a commencement address in northern Kansas, and from there I go on to Ames, Iowa, for our Big Six Conference track and field meet. I will not return until Monday morning.

I endeavored to see the Chancellor this morning so that I might communicate with you regarding the offer to Burt for the position in our department. It is always customary for the Chancellor to handle the final details. I have an appointment Monday morning with the Chancellor and I am very sure that you will hear in a very short time.

In the past two days I have had interviews with our dean of the School of Education, dean of the College of Liberal Arts and Sciences, and the dean of the Graduate School, as well as with the Chancellor, and I am of the pretty definite opinion that things are shaped up to the point now threeby we can get action very soon. You may rest assured that this will have my very prompt attention.

With all good wishes, I am

Very cordially yours,

Director of Mysical Education, Varsity Basketball Coach,

FCASAII

Mr. Dudley S. DeGroot, Director of Physical Education, San Jose State College, San Jose, California.

Dear Mr. DeGroots

I am very sorry for the delay in not writing you somer, but Chancellor Lindley, who is retiring this year, has been on many speaking engagements and I have not had an opportunity to interview him until this morning.

As you know, the Chancellor makes the final negotiations in all these matters. I am hoping to see him again Monday, and will advise you just as soon as possible.

Very Schooly yours,

FCA:AH

Director of Physical Education, Varsity Basketball Coach. John Bunn,
Dean of Men,
Stanford University,
California.

Deans Schwegler, Stouffer and Lawson have approved credentials and qualifications of Burt DeGroot. Chancellor Lindley wiredx cabled Colonel Adna Clarke, Honolulu and received this unsatisfactory reply. "Character and standing DeGroot excellent. Has not been here long enough to form adequate estimate qualifications teacher or coach." I will need strong testimonial from you and Dr. Storey to offset this situation in Chancellor's mind. Can you both conscientiously wire me strong recommendation at my expense.

Have conferred with both Dudley and Burt. Both highly favorable to acceptance of position here. Regards.

Forrest C. Allen.

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DAYLETTER	DEFERRED
NIGHT	NIGHT
NIGHT	SHIP RADIOGRAM
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1217-A CHECK ACCT'G INFMN. TIME FILED

R. B. WHITE PRESIDENT

NEWCOMB CARLTON CHAIRMAN OF THE BOARD

J. C. WILLEVER FIRST VICE-PRESIDENT

Send the following message, subject to the terms on back hereof, which are hereby agreed to

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Honolulu . May 27

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COLLECT

Chancellor Lindley Lawrence, Kansas

CHARACTER AND STANDING DEGROOT EXCELLENT. HAS NOT BEEN HERE LONG ENOUGH TO FORM ADEQUATE ESTIMATE QUALIFICATIONS TEACHER OR COACH. ALOHA.

Clarke

#### ALL MESSAGES TAKEN BY THIS COMPANY ARE SUBJECT TO THE FOLLOWING TERMS:

To guard against mistakes or delays, the sender of a message should order it repeated, that is, telegraphed back to the originating office for comparison. For this, one-half the unrepeated message rate is charged in addition. Unless otherwise indicated on its face, this is an unrepeated message and paid for as such, in consideration whereof it is agreed between the sender of the message and this company as follows:

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its destination.

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5. No responsibility attaches to this company concerning messages until the same are accepted at one of its transmitting offices; and if a message is sent to such

office by one of the company's messengers, he acts for that purpose as the agent of the sender.

- 6. The company will not be liable for damages or statutory penalties in any case where the claim is not presented in writing within sixty days after the message is filed with the company for transmission.
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R. B. WHITE, PRESIDENT

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#### NIGHT LETTERS

Accepted up to 2:00 A.M. for delivery on the morning of the ensuing business day, at rates still lower than standard night message rates, as follows: The standard telegram rate for 10 words shall be charged for the transmission of 50 words or less, and one-fifth of such standard telegram rate for 10 words shall be charged for each additional 10 words or less.

#### SPECIAL TERMS APPLYING TO NIGHT LETTERS:

In further consideration of the reduced rates for this special Night Letter service, the following special terms in addition to those enumerated above are hereby agreed to:

Night Letters may at the option of the Telegraph Company be mailed at destination to the addressees, and the Company shall be deemed to have discharged its obligation in such cases with respect to delivery by mailing such Night Letters at destination, postage prepaid.

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# SAN JOSE STATE COLLEGE

San Jose, California

May 3, 1939

MEN'S PHYSICAL EDUCATION

Dr. F.C. Allen Director of Physical Education University of Kansas Lawrence, Kansas

Dear Dr. Allen:

Your letter of April 27 has been read with considerable interest. I am very happy to know that you are seriously considering my younger brother, Burt, for the vacancy which you have at the University of Kansas.

In a recent chat with John Bunn, I learned something of the details of the position, and, although I may exemplify too much brotherly love, I am inclined to believe that Burt would fill the vacancy most satisfactorily. He is really an awfully fine kid. Perhaps his greatest fault is over-conscientiousness, if there can be such a thing. He has a very lovely wife, and I am sure they would make a welcome addition to your department.

I have just dispatched a letter to Burt, encouraging him to give a serious consideration to your vacancy. From a financial standpoint, it would mean the sacrifice of approximately a thousand dollars annually, in the aggregate. In exchange, I feel that the opportunity of working under your fine leadership in the outstanding program which you have developed, would be well worth this temporary setback. In the long run, it appears to me, that he would probably be well compensated for the temporary loss.

In view of the fact that it is rather a slow and difficult process for you will see fit to use me to discuss the matter with him, I trust you will see fit to use me freely as an intermediary. I will be only too glad to handle the expense involved in contacting Burt by wire, in the event you are anxious to make an early decision.

Following my short acquaintance with you in San Francisco, may I say, in all sincerity, that this would appear to me to be an unusually fine opportunity for the kid brother, and I sincerely hope that you decide to offer him the position and that, in turn, he decides to accept.

With kindest, personal wishes, I am

Cordially yours, Deckoot

DUDLEY S. DeGROOT

Director of Physical Education

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Kamehameha School for Boys Honolulu, Hawaii June 3, 1939

Dr. Forrest C. Allen
Director of Physical Education
University of Kansas
Lawrence, Kansas

Dear Dr. Allen:

Thank you very much for offering me the position in your department at the University of Kansas. I have cabled my acceptance to Dr. Lindley, pending further information concerning the position.

I am quite anxious to know more about the specific details and duties of the position at present and also about the possibilities for future advancement perfore I finally sever all connections here at Kamehameha. I would greatly appreciate a reply at your earliest convenience, therefore, concerning the following points:

- 1. Specifically, what courses would I teach and what would be the general content of those courses?
- 2. What are the opportunities of advancement from this particular position at the University of Kansas, both from a professional and economic standpoint? The opportunity of working under you in your department is the chief reason I would accept the position, of course, for that very fact assures professional growth. Will there be opportunity for advanced study and credit during the school year at Kansas, or will my program be too full for that?
- 3. In that I would suffer a considerable loss financially by leaving here, I am definitely interested in the possible salary raise that might be expected at Kansas for the completion of a satisfactory year's work. Is there a salary schedule in operation, or what is the basis for economic advancement?
- 4. When does school begin in September, 1939, and when would I be expected to report? I would want to arrive before school opens to allow time to become oriented in the job and to find a furnished apartment. Another

problem is that boat traffic is quite heavy this summer and reservations must be made a month or more in advance.

Thank you again for extending me the opportunity of working in your department.

Yours sincerely,

E. B. De Groot, Jr.

Mr. M. D. DoGroot, Jres Monohamaha School for Boys, Honolulu, Hamaile

Door Burks

I am enswering your favor of June Srd at once and sending it by Clipper mail. I have been waiting for a spare moment until examinations were out of the way so that I could write you more fully regarding the University of Rangas and her covironments.

As you doubtless know, the City of Laurence and the University were founded by New Englanders. Amos Laurence, of Boston, Mass., for whom Laurence was named, em-Governor Robinson, for whom our gymnasium was named, Horace Greeley, who wrote for the New York Tribune, were early Massachusetts pioneers who passed through Laurence on their way to the gold hunt in California in '49. These non saw the possibilities of having Mansac as a free state prior to the Civil Mars. Her ace Greeley stopped on Mt. Oread and wrote back to the New Yorkers that this hill should some time be adorned with a college.

Then I have more time I want to write you at length giving you some information as to the wealth of tradition that Kansas holds. This town was esoled and burned by Quantrill's guerillas, a group of Missouri border ruffians, on August 15, 1665. The Missourians claimed that this was a reprisal for what the Mansas people did under General Order No. 11, a Union order causing the Missourians in Mansas City and eastern Jackson County to abdicate and declare their allegiance to the governor. The Missourians claimed that the Mansans seized upon this general order to dennit depredations over Missouria.

Therefore, the Hansas-Missouri rivalry takes on something even more traditionally exciting than the Stanford-California Dig Came. One football coach who previously coached here at Hansas and was the son of a pioneer, stood up at a gathering and said, "I can tell you that my grandfather used to shoot at those fellows over there". So you can imagine that in the early days the rivalry must have been intense. This game still carries with it a transmiture by Mrs. This game still carries with it a transmiture by Mrs. This is a book called "Order Number Eleven" written by Mrs. Thise is a book called "Order Number Eleven" written by Mrs. Thise is a book called "Order Number Eleven" written by Mrs. Thise is a book called "Order Number Eleven" written by Mrs. Thise of the opportunity to read it. It will give you the Masouri angle to the situation and when you come to Lawrence you will have plenty of opportunity to speak to the old timers who will tell you of the attrodities of the Quantrill raid.

Dut Learence is a typical New England settlement.

President Coment of Harvard University will deliver the commencement address this year, and our chancellor-elect Deane Halott, before coming here, was assistant deen of the School of Business at Harvard.

Anomoring your questions numerically, I would doed to a little additional time before shaping up all of your courses. I had in mind that you would beach History and Principles of Mysical Education, a tirros-hour course. You are well enough acquainted with that course, I am sure, to know the gameral content. I have also had in mind that you would be the assistant director of intremmal athletics, assisting Dr. B. R. Elbal, who has that in charge. As your proficiency i moremes we are hoping that next year you may take over the management of introduced athleties. In addition, I have intended that you should tench Treak and Field, a two-hour course. I am hoping that you are in position to teach Kinesiclosy. If you are not, I wish you would write no and I will teach the course until you are in position to offer it. In this institution 124 hours are required for graduation, four hours of which may be physical education. These service courses, as we call then, will also be included in your course. Other courses will be added as we make progressive adjustment.

Answering your second question regarding the opportunities for advancement, both from a professional and economic standpoint, I might say that only two years ago we established a 120-hour curriculum in undergraduate Physical Education in the School of Minestion, and during this past year we have been offering graduate work toward a combined master's degree in Physical Education and Education. We believe that we are going forward rapidly but securely, and I might addition you have the same opportunity to advance that the rest of us have.

From an economic standpoint, we have a budget consisted which is comprised of the executive secretary to the chancellor, the deem of the Graduate School, the dean of the College of Liberal Arts and Sciences, and the dean of the School of Business, who pass upon the salary question. The dean of the school invhich the individual is located also sits in with this budget consistee. The head of the department is called before this consistee and asked to make recommendations. The final authority resides in the chancellor after the budget consistee has made their recommendations. I would say that a young man of your possibilities and growth would have an excellent opportunity to advance. You appreciate, of course, that I am powerless to make any financial consistents for the future. That is the province of the bedies just outlined. There is no salary schedule in operation at the University of Kansas.

There will be opportunity for advanced study and credit during the school year, but I am wondering if you would not went to orient yourself first before you take on additional academic work. The personnel will be entirely new to you and I rather have the feeling that some of these adjustments would necessarily draw upon your sources of energy and time. I am sending you an excerpt from our general information regarding the Graduate School. This will guide you in your wishes.

Soptember 16. This is the day for paychological examinations, physical examinations and registration.

happy to be of any benefit to you in endeavoring to find a furnished apartment for you. Of course, I would soan the team with a desire to get the best possible location for you. The latter part of August and September are generally narm here in Lawrence, but I agree with you that it would be well to find an apartment at your early convenience. Lawrence has a population of about 16,000 and the more choice apartments are generally taken up much before the time school opens. If you would write me regarding your desires it would be a great pleasure for me to be of service.

I feel very certain that you will like the University of Henses, and I am equally certain from all that I have learned about you from Coach Rum and your other friends that we will be delighted to have you here.

Assuring you of our hearty cooperation and trusting to receive a definite confirmation at your early convenience. I am

Vory sincerely yours,

FCA MI

Director of Physical Education, Versity Baskettall Coach Mr. Dudley S. DeGroot, San Jose State College, San Jose, California.

Dear Dudleys

I am enclosing copy of a letter I have just written to Burt in enswer to his letter to me regarding his future possibilities here at the University of Kansas.

With bost wishes, I am

Sincerely yours.

Mirector of Physical Education, Varsity Rasketball Coach. Chancellor E. H. Lindley, University of Mansas.

Dear Chancellor Lindley:

I am enclosing copy of the letter I have written to Mr. E. B. DeGroot regarding his future possibilities here at the University of Kansas.

Very sincerely yours,

Director of Physical Education, Varsity Basketball Coach. OFFICE OF THE CHANCELLOR

June 15, 1939

Dr. F. C. Allen University of Kansas

My dear Dr. Allen:

I think your letter to Mr. DeGroot is excellent. We hope he will be happy here.

Cordially yours,

EHL: R

Chancellor

## POSTAL TELEGRAPH

Cable - collect

June 3, 1939

Honolulu.

Forrest Allen Kansas University Lawrence, Kansas

Accept position. Await further information.

E. DeGroot

Mr. E. B. DeGroot, Jr., Kamehameha Boys School, Honolulu, Hawaii.

Dear Burts

I am enclosing some clippings from the Kansas City Star describing our Commencement exercises. I thought this might give you some additional background on the University and her traditions.

Very sincerely yours,

Director of Physical Education, Varsity Basketball Coach. Chancellor M. H. Lindley, University of Mansas.

Dear Chancellor Lindley:

I am enclosing copy of a cable which we received from Mr. DeGroot yesterday. I thought you would be pleased to know that he definitely accepts the position in our department.

Sincerely yours,

Director of Physical Education, Varsity Basketball Coach.

# POSTAL TELEGRAPH

(Reed. June 19, 1939)

Honolulu, Hawaii.

Dr. F. C. Allen:

Thanks for letter. Definitely accept position.

DeGroot.

OFFICE OF THE CHANCELLOR June 22, 1939

Dr. F. C. Allen University of Kansas

My dear Dr. Allen:

Thank you very much for sending me a copy of Mr. DeGroot's cable. I am glad that the matter is settled.

Cordially yours,

R

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