

But Lawrence is a typical New England settlement. President Conant of Harvard University will deliver the commencement address this year, and our chancellor-elect Deane Malott, before coming here, was assistant dean of the School of Business at Harvard.

Answering your questions numerically, I would desire a little additional time before shaping up all of your courses. I had in mind that you would teach History and Principles of Physical Education, a three-hour course. You are well enough acquainted with that course, I am sure, to know the general content. I have also had in mind that you would be the assistant director of intramural athletics, assisting Dr. E. R. Elbel, who has that in charge. As your proficiency increases we are hoping that next year you may take over the management of intramural athletics. In addition, I have intended that you should teach Track and Field, a two-hour course. I am hoping that you are in position to teach Kinesiology. If you are not, I wish you would write me and I will teach the course until you are in position to offer it. In this institution 124 hours are required for graduation, four hours of which may be physical education. These service courses, as we call them, will also be included in your course. Other courses will be added as we make progressive adjustment.

Answering your second question regarding the opportunities for advancement, both from a professional and economic standpoint, I might say that only two years ago we established a 120-hour curriculum in undergraduate Physical Education in the School of Education, and during this past year we have been offering graduate work toward a combined master's degree in Physical Education and Education. We believe that we are going forward rapidly but securely, and I might add that you have the same opportunity to advance that the rest of us have.

From an economic standpoint, we have a budget committee which is comprised of the executive secretary to the chancellor, the dean of the Graduate School, the dean of the College of Liberal Arts and Sciences, and the dean of the School of Business, who pass upon the salary question. The dean of the school in which the individual is located also sits in with this budget committee. The head of the department is called before this committee and asked to make recommendations. The final authority resides in the chancellor after the budget committee has made their recommendations. I would say that a young man of your possibilities and growth would have an excellent opportunity to advance. You appreciate, of course, that I am powerless to make any financial commitments for the future. That is the province of the bodies just outlined. There is no salary schedule in operation at the University of Kansas.

There will be opportunity for advanced study and credit during the school year, but I am wondering if you would not want to orient yourself first before you take on additional academic work. The personnel will be entirely new to you and I rather have the feeling that some of these adjustments would necessarily draw upon your sources of energy and time. I am sending you an excerpt from our general information regarding the Graduate School. This will guide you in your wishes.