SAN JOSE STATE COLLEGE San Jose, California May 3, 1939

Dr. F.C. Allen Director of Physical Education University of Kansas Lawrence, Kansas

Dear Dr. Allen:

Your letter of April 27 has been read with considerable interest. I am very happy to know that you are seriously considering my younger brother, Burt, for the vacancy which you have at the University of Kansas.

In a recent chat with John Bunn, I learned something of the details of the position, and, although I may exemplify too much brotherly love, I am inclined to believe that Burt would fill the vacancy most satisfactorily. He is really an awfully fine kid. Perhaps his greatest fault is over-conscientiousness, if there can be such a thing. He has a very lovely wife, and I am sure they would make a welcome addition to your department.

I have just dispatched a letter to Burt, encouraging him to give serious consideration to your vacancy. From a financial standpoint, it would mean the sacrifice of approximately a thousand dollars annually, in the aggregate. In exchange, I feel that the opportunity of working under your fine leadership, in the outstanding program which you have developed, would be well worth this temporary setback. In the long rup, it appears to me, that he would probably be well compensated for the temporary loss.

In view of the fact that it is rather a slow and difficult process for you to discuss the matter with him, I trust that you will see fit to use me freely as an intermediary. I will be only too glad to handle the expense involved in contacting Burt by wire, in the event you are anxious to make an early decision.

Following my short acquaintance with you in San Francisco, may I say, in all sincerity, that this would appear to me to be an unusually fine opportunity for the kid brother, and I sincerely hope that you decide to offer him the position and that, in turn, he decides to accept.

With kindest, personal wishes, I am

Cordially yours,

(Signed) DUDLEY S. DeGROOT

Director of Physical Education

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