

May 12, 1939.

Mr. Dudley S. DeGroot,
Director of Physical Education,
San Jose State College,
San Jose, California.

Dear Dudley:

It was good of you to write me as you did on May 3. I certainly shall accept your kind offer to use you as an intermediary between your brother, Burt, and me.

As I told you in my letter of April 27, we have a position open here in the Department of Physical Education at a salary of \$2400 for the academic year. And in addition to that, Dudley, I feel very safe in offering summer school work at least every other year, and maybe more often. We have an eight-weeks summer session, and the salary for the eight weeks is one-sixth of the regular academic salary. In other words, for next year counting the academic year and the summer that would make \$2800 for the total time.

In looking over the confidential information and record sheet of your brother I am very highly pleased with the report. In fact, I am very enthusiastic about Burt's possibilities.

We are especially concerned with original research work and I would like for you to write me and tell me if you feel he has talents in that direction. The other outstanding thing that we desire to encourage here is a strong development of teacher training work. If you will be kind enough to handle the expense involved in contacting Burt by wire I will be glad to compensate you for the expense involved. Certainly I am not disposed to have you stand the expense, but I am very anxious to make an early decision.

I have conferred with both our Chancellor Lindley and Dr. Raymond A. Schwegler, dean of the School of Education, and I can say to you in confidence that I am committed strongly in favor of your brother. There are a few preliminaries that they have asked me to indulge in before making a final decision, but again I say to you in confidence that unless someone more outstanding appears in the field I am disposed at the present time to definitely recommend your brother to them for confirmation.