

January 7, 1936.

Mr. H. A. Grime,
Personnel Department,
Shell Petroleum Corporation,
Houston, Texas.

Dear Mr. Grime:

It gives me a decided pleasure to commend to you Mr. Charles Alfred Pitts, a graduate of the University of Kansas, and a young man whom I have known for eight years.

Pitts came from Wyoming, was a self-help student and worked his way through the University. He played on our varsity football team and was captain and a splendid competitor for three years on our varsity track team.

Charlie Pitts is one of the most honest, modest and industrious young men that I have known for years. During all the time that this young man was in school and much of the time during the summer he was first assistant to our stadium foreman, Mr. Bell Davidson. He not only was handy-man in repairing tractors, motor cars, and other equipment, but he was an intelligent worker. He took responsibility with a seriousness that was indicative to me of his success for the future.

He never shirked a job. On the other hand, he had a conscientiousness about the work that was refreshing. It was his habit to handle a squad of eight or ten men around the stadium, and during the time that he had them under his care the detail of men not only had fine morale but they got the job done in splendid shape.

Charlie Pitts has a scientific mind. He has a level head and a very vigorous physique. There are few men to whom I have been so attracted as I have by Charlie Pitts. He is a rugged Westerner, and he has a fine regard for organization, loyalty and individual self-esteem. He is honest, capable and courageous. I would recommend him without reservation.

Very sincerely yours,

FCA:AH

Director of Physical Education.