

May 31, 1945.

To Whom It May Concern:

I am very happy to commend for your consideration Ralph E. Hayes, Chief Specialist, Midshipmen's School, Northwestern University, Chicago, Illinois. Mr. Hayes came to the University of Kansas as a member of the Navy V-12 staff in August, 1943, and left in October, 1944.

During his time at the University of Kansas it was my pleasure to come in very close contact with Chief Hayes who conducted, along with other members of the Navy personnel, our physical training program. I found him to be a man of high purpose and excellent character. He has a strong personality, and was loyal to the nth degree. I am happy to recommend him to you without reservation.

Chief Hayes was much beloved by his men, who had a very high regard for him. He was firm in his decisions at all times, and his leadership was unquestioned. Chief Hayes was coach of our varsity boxing squad. In fact, his teaching of the entire Navy personnel in boxing was one of the outstanding parts of our program.

On many occasions I found Chief Hayes an excellent first aid to me in developing my varsity basketball team. We used Navy personnel on our varsity, and Mr. Hayes many times was the cause of much better morale being built on account of the high respect the men had for him and the loyalty he showed to the team. He is a fine influence among men, and I am very happy to write this testimonial in his behalf.

During the time that Mr. Hayes was here he completed my course in Theory and Practice of Athletic Injuries, which I give to trainers and men versed in athletics. He was a serious student and highly interested in his work.

Very sincerely yours,

Director of Physical Education,
Varsity Basketball Coach.

FCA:AH