

August 29, 1941.

Mr. Vance Hall,
Downs, Kansas.

Dear Vance:

I received your very good letter of the 17th instant from Lake of the Woods, Canada, and I assure you that I was happy to hear from you. I thought perhaps I had better send this letter to Downs and have it forwarded rather than take a chance on mailing it to Canada.

Last spring I made most of the arrangements regarding the supervisor's job. However, I want to have a talk with you regarding the possibilities of such a job in your senior year. You will remember that Mr. DeGroot complained quite a bit on several occasions about your lack of punctuality and perseverance on the job. While I have great confidence in you, Vance, I want you to realize that one of these jobs entails much concentration and punctuality. It is always difficult for an administrator to put anyone on the job requiring much more responsibility than he has assumed in his clerical work.

When you figure the time lost away from school on trips for basketball it does not amount to a great many hours. When you consider a nine months period and figure the few hours that you lose it doesn't run into a lot of money. And too, Vance, if you need money that badly we could give you some extra hours, if you want them, but generally we find students are cutting their hours pretty close so that they can get out and do something else. You know what I mean, do you not, Vance? There are so many wonderful things in college - dates, dances, ball games, and so forth, that are a part of student life, and a boy hates to pass them up. He realizes a responsibility in earning a living and he is very serious, but when he sees a pretty girl and has a coke date he is like the old inebriate who said, "You know, there are a thousand reasons why I should not take this drink of liquor, but darned if I can think of a single one of them just now."

I can pledge you, Vance, my friendship and my desire to help you. At the same time, unless I was utterly frank with you and would pass on as an inventory the criticisms that Mr. DeGroot made, then I would not be fair to you. Somebody of necessity must take the responsibility and the fellow who takes that supervisor's job has double trouble.