

November 2, 1937.

Mr. Wm. V. Rush,
Goodyear Tire & Rubber Co.,
2300 McGee Trafficway,
Kansas City, Mo.

Dear Mr. Rush:

I am very happy to recommend to you Mr. Charles C. Hemphill, of Lawrence, Kansas. May I say that I have known Charlie Hemphill for over 15 years. He was a classmate of my son, Milton Allen, who graduated from the University last year and is now with the Standard Oil Company.

Charlie Hemphill graduated from Lawrence High School, attended the University for a short while, and then took a business course at the Lawrence Business College. His character is of the best, his habits are those of a sober individual, and his ability is far above average. He is one of a large family here in Lawrence. They have always had the respect of the community and are held in high esteem. One of his sisters teaches in the Lawrence public schools, and all the Hemphill family are known for their stability and dependability.

I have observed Charlie Hemphill for years, and while he is not the most brilliant individual, he is far above the average in intelligence, loyalty, perseverance and stick-to-it-iveness. He has a fine character and he has no bad habits that I know of. I would be very glad to commend him to you.

Very sincerely yours,

FCA:AH

Director of Physical Education.