Mr. Dale Heckendorn, 1210 High Street, Newton, Kansas.

Dear Dale:

This will acknowledge receipt of your good letter of July 19.
You will see it has been quite some time since I received it. I am supposed to have been on vacation since the middle of June, but have been in and out of the office quite a bit, but not on schedule.

I am sorry to know about McCloud, but those things are just tough breaks for the young fellow. I had known that the boys have been in financial straits for quite some time.

I appreciate your writing about Forney, but personally I could not guarantee a job for \$15.00 a month. You know the situation at the University. It has never been my practice to promise a follow work because you are taking a lot of responsibility when you promise a job that will pay \$15.00 a month. Ad and Mike have charge of the jobs, and it has never been my practice to ask them to assume responsibilities for me.

I think it is perfectly silly for athletic coaches to tell a high school boy that they will get him a job if he will come to the university. All the benefit is accruing to the boy. It has never been my belief that a boy gives the university much of a break when he enters so far as his contribution in athletics is concerned.

I don't want you to think that I am bragging or finding fault with you, but I am just expressing to you my convictions that I still think I can coach and if these boys come to the University who want to come to the University will study hard enough to get eligible, I will do my part in working with them and developing them into first class athletes so far as my ability goes. I think you know what I mean. I never have gone out after boys because I think it is creating the wrong attitude in the minds of the boys to have them feel that they are so important to the University, that they will make a great name for the University. Bather, the boy is getting the benefit, and if all coaches would impress that upon the boys them they would not expect the coach to be an employment bureau, but a coach.