

seems to me the head of the Department of Physical Education ought to assume that responsibility.

I have answered both 3 and 4 in the same breath.

(5) The responsibility for keeping the grounds attractive, if at the stadium, is of course that of the superintendent of stadium. If at the University, it is the Superintendent of Buildings and Grounds, who is a graduate engineer, and has charge of all buildings and grounds.

For our physical education grounds, if you speak of those, the man that I mentioned above, the superintendent of stadium, regardless of where the grounds are, if they are used for intramural or physical education activities, we assume our share of expense in having him keep these up.

(6) Outside of the check room man, we only use two men, the superintendent of stadium and his assistant, and in addition the number of students that he wants to hire. But we do not hire a lot of students merely for them to draw pay. I have made it absolutely imperative that we only have men who will work.

In answering your questions in a general way, we have found that when we handle the problems through the Buildings and Grounds Department that we pay excessively for our work. They have a cost-plus basis, and the cost is much higher than if we hire our own men at so much a month, and get them to do odd jobs here and there for both the Athletic Department and the Physical Education Department. We think we have a very efficient set-up. This work is also performed for the women's department for their hockey field, and so forth. All the work clears through our office. Every request must come to our secretary and we clear through the office. There is no overlapping, no misunderstanding, and we are very happy in our arrangement.

Answering your postscript in regard to gym management, as I told you, we have a very efficient young man in our Department of Physical Education who was head of a department in a large high school in Western Kansas. He makes out the schedules for our personnel on all classes, keeps the gymnasium appointments properly set up; in fact, he has the say as to how they shall be handled, the placing back of equipment by different instructors, and so forth. If any of these people fail to do their allocated jobs, he reports to me and I naturally have a conference with the members failing to do their job.

It all reverts back to the head of the department, after all, to see who is running the show.

Sincerely yours,

Director of Physical Education,
Varsity Basketball Coach.

FCA:AH