

In contrast to this, Dr. Elbel who had been here quite a few years, has a very quiet and friendly approach to the students, and it was as much by this contrast that these people were shocked and surprised. Dr. Naismith is a friendly congenial teacher. In fact, all the men in our department were quite accessible to approach, and personally I think Dr. Lapp is, but the students did not think so.

Last year a group of students rebelled, stating that they would not take a course if Dr. Lapp taught it. It was then necessary for me to call Dr. Lapp and Dr. Elbel in conference, and I reiterated some of the unpleasant incidents. Although Dr. Elbel was scheduled to teach this course, Dr. Lapp expected to teach it in the summer and it was agreed that he would take it over during the spring semester. I felt, and so expressed my opinion, that it would be better if Dr. Elbel should teach the course, which he did.

When Dr. Lapp came down to the University for an interview two years ago we had present in our conference Chancellor Lindley, Dean Schwegler, of the School of Education, Dean Stouffer, of the Graduate School, and myself. Dr. Lapp, in his short visit, impressed the committee as a young man very much in earnest, and who, by dint of hard work, would succeed. It was the consensus of opinion that he had a good mind.

Our University is run on the budgetary system. We have a budget committee which decides the expenditures and the hiring of personnel. That committee is comprised of the Chancellor's executive secretary as secretary of the committee, Dean Lawson of the College of Liberal Arts, Dean Stouffer of the Graduate School, and Dean F. T. Stockton, of the School of Business.

I am saying to you in the strictest confidence that after the first year of Dr. Lapp's tenure the budget committee, hearing of these unpleasant incidents, questioned me very definitely regarding his possible continuance here. They made a certain recommendation to the Chancellor. He wrote a letter to Dean Schwegler and sent a carbon copy to me, saying that unless there was a vast improvement Dr. Lapp would not be continued past the probationary period.

Dr. Lapp was hired for the summer session to teach some graduate study which was just inaugurated and one undergraduate course. Miss Dunkel, whom you met during last summer session, was teaching undergraduate work in the women's department and directing the recreation.

Referring to Chancellor Lindley's letter, may I say that before Dr. Lapp left Lawrence last summer I called him into my office and appraised him of the contents of the Chancellor's letter, although it was my opinion that it was Dean Schwegler's duty to inform him of this matter. However, Dean Schwegler had left Lawrence for his summer vacation and I did not want to be unfair to Dr. Lapp by withholding this information from him at the time. I recognized that in a situation like this the information should come to Dr. Lapp's