We gave Earl work down at the stadium and paid him out of our department because the buildings and grounds people at the stadium mark our tennis courts, and in that way we can trade work. So the Physical Education department paid Earl's salary, even though he gets the work from the athletic department. The reason we gave him the work on Saturdays was so that he could spend his entire day there working at 35¢ an hour and that would leave the rest of the week to him for studying.

Yes, Mrs. Bozeman, you have Earl come in and we will give him additional work. But I want you to know that it is not on account of his athletic ability, of which he has much, but rather it is on account of his genuine worth and his promise to make a mark in the world. I would always encourage a youth such as Earl. He will make good and we will help him. You show him this letter if you wish, because I want him to know what I think of him. Earl is a boy that the University of Kansas could do much for because he has character and the physique and the brain.

I am glad that you have written me. I want you to feel free to write me whenever you feel the urge.

With all good wishes, and congratulating you upon having such a fine son and congratulating Earl upon a mother who is fearless emough to seek the best for her son. I am

Very sincerely yours,

Director of Physical Education and Recreation, Varsity Basketball Coach.

FCA:AII