- 2. No person with less than four years of advanced training is employed for any position.
- 3. The minimum salary for teacher with A.B. degree, but without experience, is \$1500; for M. A. degree, \$1600.
- 4. For each year of successful experience in another system \$30 is added to the minimum. To illustrate: A teacher with ten years experience starts at \$1800 in this system.
  - 5. Maximum salary \$2500 for class room teacher.
- 6. The length of the school term is 38 weeks with the actual days of teaching ranging from 180 to 184. The school year begins September 1st.
- 7. Sick leave without loss of pay is 5 days per year but is cumulative up to 21 days.
- 8. Complete medical examinations are provided for at the expense of the school.
- 9. Sabbatical leave is provided under which the teacher receives at least 25% of his salary while away.
- 10. A teacher always receives the difference between cost of a substitute and his own salary even after she has used up her sick leave.
- 11. Accident insurance covering on-duty service is carried for all teachers.