

to take part in the intercollegiate athletic program. The Association believes that this is unfair to the athlete and is a direct professionalizing influence in intercollegiate sport. A student should be free to make his contribution to athletics just as he is free to make any other extra-curricular contribution. If, however, for any reason he does not enter athletic competition, he still deserves his aid to the extent of the obligation incurred by the institution, provided he meets, in other respects, the requirements set up by the institution.

d. Financial aid extended to an athlete from any source other than (a) persons on whom he may be naturally dependent for support, or (b) the regularly constituted sources of such aid within his institution, shall be approved or disapproved, on the basis of need, by the regular agency established in his institution for the granting of aid to all students.

Note 1—The necessity for a careful and reasonable administration of this paragraph is fully recognized by the Association. There are, of course, many cases in which aid from outside sources is legitimate. Some of the factors that should be taken into consideration in this administration are:

- (1) The length of time the donor has known the recipient of such aid;
- (2) The interest which he has taken in the recipient during this time;
- (3) The understanding by the recipient of just what the aid involves and the reason for which it is given;
- (4) The protection of the recipient from sudden withdrawal of the aid;
- (5) The appropriateness of such aid from the standpoint of the institution.

The Association believes many of the difficulties arising under this paragraph can be solved if administrative officers, recipients and donors have a complete understanding of the problems involved.

e. The compensation of an athlete for employment shall be commensurate with the service rendered.

Note 1—This provision recognizes that an athlete should receive fair compensation for his services and that he should not receive more than fair compensation. The Association has found that, where athletes have jobs for which they do not give value received, a bad psychology is developed all along the line. The person giving the job feels that he is being "used" and is often unwilling to give any employment at all to college students after a bad experience with an athlete. The athlete feels just as definitely, if not as openly, that he is being paid for athletic participation in an indirect and shameful way. The Association makes the suggestion that, in order to carry out the provisions of this paragraph, institutions have jobs held by athletes handled by the same college agency that is responsible for jobs for all students. If this is done, it is possible for the institution to check with the employer to see that all undergraduates holding jobs are working for what they get. With the job set-up handled in this way, an athletic department is freed, on one hand, from the responsibility of a job program and is, on the other hand, completely free from legitimate criticism except as the institution's job program may be criticized.