

HOW TO SELECT VOLUNTEERS

Recruiting Volunteers

The most satisfactory method of recruiting volunteers for positions of leadership is to approach individuals known to have the necessary qualifications. If, for instance, the Committee is looking for a conductor of a community orchestra, it should cast about for an experienced musical leader of first-rate ability. But if volunteers are only needed to transport a group of children to a swimming pool or a museum or to collect and repair Christmas toys, appeals for help may be broadcast through talks to local organizations and church groups, over the radio, and in the press.

If a Civilian Defense Volunteer Office has been organized in your community, it will do the recruiting for you. It will probably have people registered whom you can use. Only if no Volunteer Office has been organized will you have to do your own recruiting.

Volunteers may be recruited in many quarters. Agencies or city departments represented on the Defense Recreation Committee can suggest volunteers who are already serving with one agency or another. The Junior League, for instance, has for a number of years supervised volunteers in the social service field. Various associations and civic groups are likely to be sources of potential help. The American Legion often takes