BOARD OR BIDGARDON

CIPPLE DO DECO

DEPARTMENT OF INSTRUCTION

The same with the same of the same

Deministration with

May 3, 1937

Dr. Forrest C. Allen University of Kansas Lawrence, Kansas

Dear Phog:

Replying to your good letter of May 1st, wish to say that I will be very glad to do what I can to be of assistance to you.

Now then, regarding the matter of the associations with which you should become associated, wish to say that the American Physical Education Association is one; dues \$5.00 a year, payable to Elmer Mitchell at the University of Michigan. Then you will want to join your local district organization, and I believe that Alfred O. Anderson with the St. Louis Public Schools is the Secretary-Treasurer. If he isn't, he would handle your correspondence and tell you with whom to get in touch.

Now then, there are two things I would do were I in your position, before I made any very positive moves in the way of establishing a course in physical education. The first --- and by far the most important --- is to make as careful a study as time will permit of the type and number of positions you might hope to fill with graduates of your school. Assuming that you are going to attract most of your students from Kansas and return them to teaching situations in Kansas, you could very well begin by contacting superintendents and principals, asking them what they thought the needs of the situation were. I think I would make out sort of a formal questionnaire. You no doubt have some one in your School of Education at the University who deals with high school certification or inspection, who could give you a lot of good pointers in this regard. I shall be glad to go into it more in detail with you, in case you don't find some one at hand who can give you the information you want. I think I would follow along the general plan of what W. W. Charters calls "Job analysis". That means, I would analyze types, kinds and numbers of jobs available in the field, and then do my best to fit students to best fill those positions. Of course, in the beginning you will want to be certain that your basic courses are what you want and taught in the way you want them.

There is considerable discussion about anatomy, physiology, kinesiology, physiology of exercise, etc., as a background for teachers of physical education. I wouldn't be particularly interested in having the anatomy and physciology taught as they are in Medical School. However, you may find some one who is teaching pre-medic work who would get the idea of what you want done and set up your classes on that basis.

The second thing I think of off-hand that you should give your attention to is to the matter of training people for the field of recreation. The two things, recreation and physical education, are not the same thing. Some of the training of each will carry over into the other field, but by and large, there are differences. I am going to take the liberty of writing to a personal friend of mine, James Edward Rogers, whom you mention as knowing. I am going to tip him off that the first time he is in your locality, he ought to see you. Jimmy Rogers is, I think, as well posted a man as there is in the United States. This is particularly true in the field of recreation, and I would give him a good vacuum cleaning when he comes along, particularly on that side of the thing. My guess is that there is going to be more of a demand for people who can administer both physical education and recreation in the next twenty-five years than there is for straight teachers of physical education.

In my opinion you should join the National Recreation Association, which costs you \$5.00 a year and for which you get their magazine and bulletin twice a month. Send your money to Howard Braucher, 315 Fourth Ave., New York City.

If at all possible and your work permits at this time of the year (and you can ask the University for expense money), I would attend the Recreation Congress at Atlantic City, May 17 to 22.

At the last National Recreation Congress, held in Chicago, there were representatives from eight different universities taking copious notes and plugging away at getting pointers for a course for the training of recreation leaders. However, they all had in mind just a course or two that they could add to the regular physical education course. My guess is that this is not proper procedure. I have a feeling that you with your experience in coaching competitive athletics will also have a different viewpoint of the situation, once you look around and go into this matter of recreation leadership. The average physical education course trains people to handle groups of children or adults, as the case may be, but usually on schedule and under some sort of disciplinary control. Recreation is different. You have to get your people in recreation through interest appeal and, therefore, it seems to me that the difference in training is essential.

Regarding the matter of some one with a Ph.D., wish to say that you can get one at the figure you mention, but if you aren't in too big a hurry, it might save you some embarrassment if I made inquiries and got lines on half a dozen people for you, and sort of weeded out the candidates. What I am trying to say is this; if you announce that you are looking for a fellow, you will literally be swamped with applicants. Every one, good, bad and indifferent, will have dozens of friends who will write you how good they are. That is one thing advanced education seems to have done. On the other hand, I can write to a half dozen friends of mine who know of some really good prospects, and I can tip you off. You could then go about looking them up in your own way, without being flooded with a lot of correspondence and the pressure that goes along with it. Do you have to have a man with a Ph.D., or can you take a man with his Master's degree who is working toward his Ph.D.? If you are looking for the latter sort of fellow, it would pay you to look into Nicholar Schreiber who is now connected with Ann Arbor High School and is taking work toward his Ph.D. degree at the University of Michigan.

Schreiber is a Cleveland German boy, who came up through the West-side Turnverein, went to the Turnverein school at Indianapolis, the A.G.U.; worked for us on the playgrounds in the meantime, then went to the University of Michigan where I secured him part-time employment for Mitchell in the Intramural Department, and where he got his Bachelor's and Master's degree in Physical Education. He then returned to us and taught four years at John Marshall High School and now is back at the University, working on his Doctor's degree, teaching in the meantime. He. is married and has one child, I believe. I think you could attract him for the salary you mention, and Schreiber has lots of real ability. He can do any number of things; knows about intramurals; he can teach your formal work, and you will want some taught in your regular course. He has an inquisitive turn of mind, is interested in research, and I think has a good personality. He is a good, steady, hard-working German, with a fine type of mind. You could have the Dean of your School of Education contact the University of Michigan's School of Education, and ask them what they think of Schreiber. Their opinion should be worth considerably more than mine, because I have never seen Schreiber excepting as a playground worker and a teacher in high school. I have never had him as a student, and you sometimes get different opinions of people when looking at them from the different points of view.

There is a third thing I would suggest you interest yourself in doing, for purely personal reasons. Kansas does not have a State Director of Physical Education (or at least it didn't the last time I knew). You, with your highly developed political sense, should be able to get the legislature to create such a position. Naturally, you are going to have to sell the State Director of Education first, and then after that get the thing through the legislature and get the right person appointed. Being instrumental in doing a thing of this sort would put you in the forefront as far as the placement of your teachers is concerned. After all, the thing that makes a school successful is the ability to place its teachers, upon graduation. It isn't necessary for me to go into this at any length, to explain what an advantage this would be to you and to the University of Kansas. You could head up in the University much of the activity of the state, I believe.

You should have no difficulty in getting yourself into the councils of the State Athletic Association as well, and here again, close personal contact and friend-ship means much more in placement. I think you have a man by the name of Thomas in Topeka, who is the Executive Secretary of the organization, or he was the last time I was in contact with the situation. You probably know more about this than I do.

I should like to sit down and talk with you at considerable length about this whole thing because I have some rather positive ideas about it. You may be sure that I will be glad to give you the benefit of such advice as I can from time to time, but I would caution you to give the acid test to any suggestions I make, because, as I have indicated above, I have some very positive ideas - which doesn't prove at all that they are the absolutely correct ones. My notions can be just as wrong as anybody else's, but having had a variety of all types of experience - teacher training, state director and director of a large city system - I do feel that I know something about what ought to go in to make a good teacher of physical education.

Dr. Forrest C. Allen Page 4. May 3, 1937

This brings me to another point and one which you might well give careful consideration to - and that is the matter of admission to your courses. You will get at first, probably, a lot of boys who want to compete in athletics and who take the courses in physical education because they think they are going to be snap courses, and that all they have to do is be good performers in order to get credit. You will certainly want to disabuse their minds of any such fool notions. I know, of no course outside of Medicine or possibly Engineering, which should be as exacting as a course in Physical Education. This means that you want to set up. some rather rigid requirements, both academic and physical, for admission to your major courses.

This brings up another point and that is the question of giving majors or minors in physical education for women. You personally will want to watch that rather closely. I am assuming that that will also be in your division. You will want to select a woman to head it up with whom you can work, and one who has had some practical experience, as well as educational advancement. You will find more women with advanced degrees in physical education than you will find men, and you will find a lot of them who couldn't make a success in teaching and who have gone on and gotten more and more education, who have little ability, little personality, and nothing excepting degrees to recommend them to one. If, and when, you get to the point of selecting, I again feel I could give you some positive help. We have a girl here in this department who is old enough to know what it's all about, who has had her Master's degree for some time and is moving along toward her Doctor's degree, you might want to consider.

There is one other angle and that is the angle of health education. Health education is a field in itself as we handle it here in Cleveland, and as it's developing here, my guess is that we can make a case for it as being a special field all its own. I should like to talk with you about this. With your training, however, you ought to appreciate the fact that health education and physical education are not the same thing, and yet with many of your students you will have to give them some health education, probably at least one required course for all of them, but here again you ought to have a superlative teacher, if it is possible to get one.

You'd better plan to go to the AtlanticCity meeting of the National Recreation Association and come around this way and spend a day with me. I will try not to bore you with my more radical ideas, but will try to give you a picture of some of the things I think are essential.

You are not far from St. Louis, and if you can drop in on Anderson you would get hold of some very good ideas. Anderson is a sterling fellow, has lots of imagination, and is particularly strong on the recreation end of the thing.

I think I have written enough for this time. Hope I have answered all your questions, and if you want me to go out on the hunt for a man for you, let me know and I will do so at once.

Despite all of the wonderfully fine things you have done for the University of Kansas (and I think you have done a lot). I really believe that you will be able to do more for them in this capacity than you could in your old one. After all, as you develop your thinking along the lines of physical education and recreation, I believe you will begin to see the athletic program in its proper perspective and position in the scheme of education.

0 11 0

= 0,9° C

It took Yost two or three years to do it, but I feel that he sees it. People feel that the old coach has lost his interest in the competitive program. I am perfectly positive that is not true. He is just as much interested in the competitive program as he ever was, but he has developed just as much of an interest in the other parts of a well-rounded program, so he is unable to give as much time to the purely competitive program as he used to. The old fellow, I think, has a wonderfully healthy viewpoint and is making, and will continue to make, a contribution to physical education at the University of Michigan. The sad part of it is that the people in the School of Education are afraid of his ability and influence, and have kept him pretty well hog-tied. If they would make him the head of the Department of Physical Education and let him run it, it wouldn't be long until he would have a department there that would be second to none. However, Dean Edmunds is either afraid or jealous of the old boy's ability and keeps the thing under a young fellow by the name of Sharman, who is just as dissatisfied as he can be because of the progress he could make and should make if Yost were directing his efforts. I am positive that no one will be telling you what to do, at least not preemptorily, and once you make up your mind what you want to do in the field of physical education, you will go forward as Yost has done and make a real contribution to the field.

With personal regards, I am

Sincerely yours

Hough

FAR: McG

Floyd A. Rowe

BOARD OR EDUCATION

CIMENTED DECO

DEPARTMENT OF INSTRUCTION

St. Darrison and Mindelpool St. L.

July 26, 1937

Dr. Forrest C. Allen c/o General Delivery Culver, Indiana

Dear Phog:

I returned this morning to find your letter saying that you had filled your position, and also that you were on your way East. I surely hope you come by this way and stop for a visit.

It is pretty difficult to say just whom you can contact in New York this time of the year, other than people you have mentioned. Fritz Maroney at Teachers College has, I believe, had the widest experience of any of them, and discounting his enthusiasm, I would say his opinions were worth having. He is an associate of Williams and, as indicated, has had a wide and varied experience. He has also reached that point in life when he is apt to be a little philosophical, and for that reason his opinions should really be worth while.

James Edward Rogers, if you can reach him in New York City (National Physical Education Service, 315 Fourth Ave.,) would be very much worth while spending some time with. While he didn't major in physical education work in college, he is such a highly intelligent fellow and has had such a variety of experience, that he certainly would be worth contacting and talking to.

I don't know whether I covered this in previous correspondence the question of the two fields, health education and physical
education. It wasn't very long ago when the field of physical
education seemed in a fair way of being completely dominated by
those people in the profession who were not well trained in
physical education techniques and procedures, who thought that
"health education" was better terminology, and who also thought
that since there was no one trained in the field of health
education that they could start there, even with the field.

6 ---July 26, 1937 Page 2. Dr. Forrest C. Allen To my mind, the two things, while closely allied, are different things. Some time I would be glad to talk to you about it. However, I know you will have some opinions in regard to it, and after all, since you are the one to be responsible, your opinions should have the most weight. What I am trying to say, I guess, is - beware of the fellows who ask you to set your department up on the health education basis rather than the physical education basis. Certainly hope you stop in Cleveland on your way going or coming, as I will enjoy having a visit with you. With personal regards, I am Sincerely yours Floyd A. Rowe FAR: McG

Sincerely yours

Flord A. Rowe

DoM: HAW

to the co

Dr. Elmer Berry, Chairman Graduate Council, Natural Science Div. Springfield College Springfield, Mass.

Dear Dr. Berry:

I do not want you to think that I any the less appreciate your fine letter of the 24th of May due to my negligence in an swering you.

Just thirty days off to complete my manscript for my new book which I had promised the publishers to have in New York by July 1st. I have been working for two years on "Better Basketball" incorporating Technique, Tactics and Tales, and I was forced to take the last thirty days off to finish the job.

I appreciate very much your writing me concerning your availability for the position here. The the fact of the matter is that the Chancellor and the Dean of the School of Education desired a very young man with an advanced degree so that he could give his next fifteen or twenty years to the development of work here that is just in the making.

I know that you are 57 years young and I mean what I say, because I am 52 and I fed that I could do some pretty good work yet, if I was not so confounded lazy. But the hunt is for very young men and as far as I am concerned I am perfectly willing that these young boys jump in and work just as feverishly as you and I did when we were about that age.

Had we the money here I would certainly bring you on and have you contribute to this department the great benefits of the talents and the energy that you have accumulated in your very valuable years at Springfield and abroad.

Perhaps another year may bring this about but Kansas has been hit by two terrible drouths, just

#2 Elmer Berry June 30, 1937

before this year, and they are pretty low financially. However, we have a bumper wheat crop and everything looks good for a fine year ahead. With one more year of prosperity the boys here will feel like spending a little money perhaps.

Until them I wish for you and yours the very best and with every good wish to you, I am

Sincerely yours,

Director, Department of Physical Education

FCA: IN

SPRINGFIELD COLLEGE

CORPORATE NAME
INTERNATIONAL YOUNG MEN'S CHRISTIAN ASSOCIATION COLLEGE

CHAIRMAN GRADUATE COUNCIL
NATURAL SCIENCE DIVISION
DIRECTOR SUMMER SCHOOL

SPRINGFIELD, MASSACHUSETTS

May 24, 1937

Dr. F. C. Allen
Physical Education Division
University of Kansas
Lawrence, Kansas

My dear Dr. Allen:

Your letter of May 18th was very interesting indeed. First let me congratulate you on the splendid opportunity which has come to you in heading up the Division of Physical Education and in working with the School of Education at the University. It seems to me that that offers a splendid opportunity for future development.

I do not know that I can offer you any suggestions that would not naturally occur to you in any case. You are already familiar with the American Physical Education Association and its officers and also your middle west district, I am sure. The names and leaders for these are in the Journal of Health and Physical Education and you will want to get in touch with them if you are not already so. I should think also that you would want to be in touch with the National Recreation Association of which Mr. H. S. Braucher is the Secretary, 315 4th Avenue, New York City and you doubtless have access to their magazine.

I am turning your letter over to Professor Affleck, who has charge of our Placement Bureau, and who is in touch with all the men and know those that are available. I am sure he can suggest several men to you who would be desirable for the thing you have in mind. My own thought runs first to H. H. Clarke at Syracuse, University and also F. J. Moench, Director of Physical Education at Cortland, New York Normal School. Neither of these men, I think, however, have quite finished their Doctorate requirements. Another who might interest you is W. C. Batchelor, College of Commerce and Administration, Ohio State University, Celumbus, Ohio. Also perhaps H. A. Lorenz, now at East Stroudsburg, Pennsylvania. I am sure, however, that Professor Affleck can give you other names and details regarding these much more fully that I can.

May 24, 1937 Dr. F. C. Allen But why don't you think up some youngster like myself? Now, for instance, I am 57 years young; think I have ten good years yet and our Y. M. C. A. retirement fixes it so that it would be possible for me to get out now almost any time. An opportunity to get through with administrative work and more again into real teaching and the philosophical side of our work, wouldn't be at all without some attraction. Besides, as you perhaps remember, Nebraska is my home and the "Dust Bowl" might not be so bad. Sorry I can't give you more help and better advice. Sincerely, 0 10 Chairman Graduate Council Natural Science Division EB /S

The University of Chicago

Office of Physical Education

May 24, 1937

Dr. Forrest C. Allen Director of Athletics UNIVERSITY OF KANSAS Lawrence, Kansas

Dear "Phog":

I was glad to hear from you and to learn of the developments at Lawrence.

So far as professional connections are concerned of course you should hold membership in the College Physical Education Association and the American Physical Education Association. The secretary of the former is Dr. Harry Scott at Rice Institute and the latter, Professor Elmer Mitchell, of Michigan. The Journal of Health and Physical Education is the official publication going to all members of the A.P.E.A. It would certainly pay you or your department to subscribe also to the Research Quarterly of the A.P.E.A.

I agree with you that your best bets for Ph.D. men in physical education are from New York University of Columbia. Jess Williams at Columbia, Jay Nash or Frank Lloyd at New York University are in a better position than I am to suggest the right man for your department. There are plenty of good men with Masters but few with Doctors degrees.

If there is any way in which I can help you as time goes on please let me know. In lining up your four year program in the School of Education I imagine you could profit greatly by the developments under a similar organization at the University of Minnesota. My good friend Louis F. Keller is director of that work at Minnesota and will I am sure be glad to give you an outline of his program and suggestions for the relations with the School of Education.

Sincerely yours,

T. N. Metcalf DIRECTOR

T. Meleall

TNM: Mg

UNIVERSITY OF KANSAS

DIVISION OF PHYSICAL EDUCATION AND
INTERCOLLEGIATE ATHLETICS

Letters on Physical Education set-up to - -

Floyd A. Rowe

Dr. Thomas A. Storey

T. N. Metcalf

Dr. Elmer Berry

Prof. George B. Affleck, Chairman Natural Science Division Springfield College Springfield, Mass.

Doar friend Afflock:

I have written to Dr. Elmer Berry answering his good letter of the 24th ultime.

long in answering and to you I am making the same explanation. Two years ago I started to write a new book on basketball entitled "Better Basketball" incorporating Technique, Tactics and Tales. Having promised the publishers that I would have the manuscript in New York by July 1st forced me to cancel all of my engagements for the last thirty days and to work day and night to complete it.

I just let my correspondence go as well as my administrative work here at the university. I was able to get under the wire by twelve hours and I consider that quite an accomplishment for me, who tries to undertake too many activities for his own good.

I wrote Dr. Berry that the Dean of the School of Education here, as well as the Chancellor, both of whom are nearing the age of 70 years, are very much concerned in obtaining a young man around 30 years of age so that the next fifteen or twenty years will be given to productive research and teaching activities.

Berry on here for the wonderful contribution he could give a department such as ours. We have had two very serious drouths preceded one year by a flood that devastated things as badly in the spring as the drouth did in the summer and fall. Our people are pretty low financially but this year they are facing prospects of bumper crops of wheat, corn, potatoes and almost everything that makes a farmer happy.

If we could have this prosperity continue for another year I am very sure that some of the legislators might spend \$3.98 for a \$10 pair of shoes,

#2 Brof. George B. Affleck July 1st, 1937

appreciate your writing me concerning Dr. Berry. I certainly would like very much to have him with us.

to Mrs. Affleck and your good family. I enjoyed the fine relationships I experienced while teaching at Springfield College during those summer days.

Hickox in Chicago at the backetball meeting. He is a great fellow. Hickox tells me that Mrs. Hickox is now President of the Board of Education of your fine city. She certainly aspires to tough jobs, but I am very sure that she will do the job well if she undertakes it.

Again-wishing all of you my very

best, I am

Sincerely yours,

Director, Department of Physical Education

PCA: III

NATURAL SCIENCE DIVISION

G. B. AFFLECK, A. M., M. P. E.

DIRECTOR

SPRINGFIELD COLLEGE

CORPORATE NAME INTERNATIONAL YOUNG MEN'S CHRISTIAN ASSOCIATION COLLEGE SPRINGFIELD, MASSACHUSETTS

ELMER BERRY, B. S., M. P. E., ED. D.

JOHN D. BROCK, M. P. E., M. ED.

CHAIRMAN GRADUATE COUNCIL

SECRETARY

Dr Forrest C Allen Physical Director University of Kansas Lawrence, Kansas

Dear Dr Allen:

Yours of a short time ago to Dr. Berry, together with his reply, have come to me as I am charged among other duties with the placements for men in the Natural Science Division.

I certainly congratulate you and the university on the new areas opening up for you and the greatly extended field of usefulness into which you are now entering. It gives you a splendid opportunity and I know you and the authorities will wish to do your very best towards the realization of its finest possibilities. I do not know of any one who can compare at all with Dr. Berry as a candidate for the position which is developing in connection with this new work. You know him personally and have had contact with him in the summer session, so I do not need to say much concerning those phases which one would necessarily touch upon were he talking with a stranger.

The heaps of facts descriptive of Dr. Berry's experience will speak for themselves. I would like to say something here on the more personal side.

I have been associated with Dr. Berry ever since 1908, with the exception of the years when he was in Europe assigned there as administrator of the school which Springfield tied on in Geneva, Switzerland. He has been uniformly cooperative and efficient throughout all these years and has of course added to his efficiency as a result of a really very widely varied field of experience. The reason why I believe he would be particularly interested in the proposition at Kansas is really two-fold; first, that is the area of the country from which he came. He understands those people; they are quite different from Easterners or Europeans, and I am sure he would feel at home among them and would fit in much better than one who has had purely an eastern United States experience. Then, he is situated, so far as this institution is concerned, as follows: He has reached the age of fifty-seven at which time, according to our bonus and retirement plan, he may withdraw and receive an annual stipend during life. If then, he can secure another appointment he may do so at a salary of approximately \$3,600 and, supplanting this by his retirement, be assured of a satisfactory income. I consider that

he will probably be efficient for ten to fifteen years, especially in the administrative field; then with no special concern regarding receipts he will be able to give his undivided attention to this field.

I really believe that this is a wonderful chance for you to secure one of his experience and ability without having to pay a top salary, which ordinarily would be necessary; and I am sending you on a separate sheet a brief outline of his experience, which you may present to others whom you may wish to consult concerning the consideration of his candidacy, which I, as you know, am hereby supporting most highly.

Very sincerely yours,

fishteen (

GBA: W Enc Director Natural Science Division

June 30th 1 9 5 Dr. Thomas A. Storey General Director Son. of Hygiene & Phys. Bd. Stanford University California Dear Dr. Storey: Your splandid letter of May 27th has gone unanswered due to the fact that I have teken better than thirty days off from my work to finish a manuscript promised the publishers to be in New York by July 1st. I have done absolutely nothing but that one thing from the time I received your letter until DOW. I want you to know that I genuinely appreciate your very splendid letter and your kind offers, and if you will communicate with the secretaries of these three organizations and ask them to write me directly, I will appreciate it very much. Dr. Canuteson told mo that he was going to be with you this summer. I am hoping that he end you will be able to continue your fine friendship and acquaintance. Further, I would appreciate very much,

Further, I would appreciate very much, if you would suggest certain individuals that you feel have adequate fundamental preparation and good promise for a possible position here. I realize that they, of course, would be holders of the less advanced degrees than I first discussed.

Again thanking you for your very generous and helpful suggestions, I am

Very cordially yours,

Director, Department of Physical Education

STANFORD UNIVERSITY

SCHOOL OF HYGIENE AND PHYSICAL EDUCATION

Divisions of:

Physical Education Activities (Including Athletics)

Professional Education in Hygiene and Physical Education

Division of Informational Hygiene Men Students' Health Service University Health Service

STANFORD UNIVERSITY, CALIFORNIA

May 27, 1937

Director Forest C. Allen Division of Physical Education University of Kansas Lawrence, Kansas

My dear Doctor Allen:

Your very interesting note of May 18th has given me reason for a good deal of thought. I hope that my resulting suggestions may be of use to you in the new and promising relationship that you describe as having been set up for you at the University of Kansas.

The national organizations in which I would suggest your membership are: — The American Physical Education Association, Mr. Elmer D. Mitchell, Secretary, 311 Maynard Street, Ann Arbor, Michigan; the College Physical Education Association, Harry A. Scott, Secretary, The Rice Institute, Houston, Texas; the American Student Health Association, Secretary Dr. Ruth Boynton, University of Minnesota, Minneapolis, Minnesota. If you will permit me to do so, I will communicate with the secretaries of these three organizations and ask them to write you directly inviting you to take membership.

The University of Kansas is a member institution of the American Student Health Association and Dr. Ralph I. Canuteson is on the Council of that Association. It would be well for you to check in with that organization as a representative of the University of Kansas.

Your search for a young man with a Ph.D. degree who can teach physical education subjects giving the proper background is based on a very proper standard, but I think you will have difficulty finding a young man with a worthwhile Ph.D. degree in that field who would be available for \$2800. I do not know of any such young man who is further on his way toward a degree of Doctor of Medicine. The combination is an ideal one, but it is no longer a practical one. By the time one has spent the investment necessary for the degree of Doctor of Philosophy in this field and then the amount necessary for the degree of Doctor of Medicine, he is not at all content with the salaries that are available after such a fine preparation. I could recommend some very competent young men who have finished their degrees of Master of Arts

or are on their way to completion of those degrees whose basic preparation in biology, anatomy, physiology, psychology, and hygiene, give them the foundation they need for giving courses in hygiene and physical education. I do not know of anyone available with a Ph.D., or who is close to a Ph.D. degree who could be lured away from his present appointment at the salary you indicate. I have been trying for three years to find a very competent man to accept appointment here as a Professor of Hygiene and Physical Education who would bring the sort of a basic preparation we need in biology and the other subjects indicated above and so far have found no one who would come at the much higher salary we have had available.

If, after further consideration, you would be interested in suggestions I might make of holders of less advanced degrees, but of fine promise and adequate fundamental preparation, I should be very glad to suggest them to you.

If there is anything I can do to help you with your problem, you may be sure I shall be glad to have the opportunity.

With best wishes, I am

Cordially yours,

THOMAS A. STOREY, M.D.

General Director

TAS: BP

THE RICE INSTITUTE HOUSTON, TEXAS

DEPARTMENT OF PHYSICAL EDUCATION

November 27th, 1934

Dr. F. C. Allen, University of Kansas, Lawrence, Kansas

My dear Dr. Allen:

Mr. Jimmy Kitts has handed me your letter of November 20th for reply.

Our course for the professional preparation of teachers in physical and health education is a four year course and is organized as a department of the university. We have no school of education but have a one-man department of education. This instructor teaches sufficient education to meet the state requirements.

Physical education major students enroll as freshmen. The enclosed material will show the course requirements -- for each of the four years.

Credit at Rice is granted on the course basis rather than on the semester hour plan. Physical education major students are required to complete 20 courses in four years. Each course meets three hours a week for the entire year and carries with it a six clock hour laboratory requirement. In some departments here the requirement is 16 courses in four years.

I am enclosing information concerning the Texas state laws governing physical education. Under separate cover you will receive a catalogue of the school.

I trust that this information will serve your purpose. I shall be happy to enlarge upon our plan if you deem it necessary.

Sincerely yours,

Professor of Physical Education

HAS:M

UNIVERSITY OF MISSOUR! COLUMBIA

DEPARTMENT OF PHYSICAL EDUCATION

November 23, 1934

Mr. Forrest C. Allen Director of Athletics University of Kansas Lawrence, Kansas

Dear "Phog":

Our professional work in physical education is all under the School of Education. In order to enroll in the School of Education the student must have 60 hours in Arts and Science. That is, must reach junior standing. In the junior and senior years in education they must then select both a major and a minor, and either of these may be in physical education. The minimum for a minor is 18 credit hours; for a major, 24 credit hours. The number of hours required for an A.B. at Missouri is a minimum of 120; in education it is 126 and the degree given is a B. S. in Education. That is the degree of those who major or minor in physical education.

I am having one of our catalogues sent to you and refer you to pages 354, 355, 356, and 357. Also to the general statements concerning the School of Education on pages 166 to 174, and page 180. I am also having sent a statement of the requirements of our state department in regard to teaching physical education in Missouri.

I hope this answers your questions but if there is any other help I can give you let me know.

Sincerely yours,

C. L. Brewer Director Physical Education: The teacher of physical education shall have at least 24 hours in Physical Education, including at least 10 hours in Anatomy, Physiology and Hygiene.

The catalogue is being sent to you under separate cover.

STANFORD UNIVERSITY SCHOOL OF HYGIENE AND PHYSICAL EDUCATION Divisions of: Division of Informational Hygiene Men Students' Health Service Physical Education Activities (Including Athletics)
Professional Education in Hygiene and Physical Education University Health Service STANFORD UNIVERSITY, CALIFORNIA July 27, 1937 Dr. Formest C. Allen, Director Department of Physical Education University of Kansas Lawrence, Kansas Dear Doctor Allen: Your letter of June 30th should have received an earlier reply. I am sorry for the delay. I have written to the various secretaries of national organizations to which I referred in my letter of May 27th calling attention to your new responsibilities and to your interest in setting up a working relationship with their organizations. I think, however, that I misinterpreted myself rather carelessly in these letters. As a matter of fact, the American Student Health Association carries an institutional membership and not an individual membership. The University of Kansas is a member of that Association. For that reason, any division of the University of Kansas may attend the national meetings of this Association without setting up any formal personal relationship. This same fact applies, as you know, to the National Collegiate Athletic Association. The reorganization of the American Physical Education Association as a part of the National Education Association is based upon individual membership. The same thing is true of the College Physical Education Association. I urge that you make use of the institutional memberships indicated above and that you join as an individual the two physical education associations to which I have referred. As the Director of the Department of Physical Education, you are responsible officially to your University for a clear understanding of the programs and progress of each one of these several organizations. You will find them more than worthwhile. Cordially yours, THOMAS A. STOREY, M.D. General Director TAS/d

ORGANIZATIONS

American Physical Education Association, dues \$5.00 a year, payable to Elmer Mitchell,
311 Maynard St., University of Michigan, Ann Arbor, Mich.

National Recreation Association, dues \$5.00 a year, payable to Henry Braucher, 315 Fourth

Ave., New York (receive magazine & bulletin twice a month)

College Physical Education Association, Dr. Harry A. Scott, Secy., Rice Institute,
Houston, Texas.

American Student Health Association, Dr. Ruth Boynton, Sec., University of Minnesota,
Minneapolis, Minn.

Central District, National Physical Education Association, Alfred O. Anderson, of St.

Louis Public Schools, Secy-Treas.?