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May 28, 1937

Dr Forrest C Allen
Physical Director
University of Kansas
Lawrence, Kansas

Dear Dr Allen:

Yours of a short time ago to Dr. Berry, together with his reply, have come to me as I am charged among other duties with the placements for men in the Natural Science Division.

I certainly congratulate you and the university on the new areas opening up for you and the greatly extended field of usefulness into which you are now entering. It gives you a splendid opportunity and I know you and the authorities will wish to do your very best towards the realization of its finest possibilities. I do not know of any one who can compare at all with Dr. Berry as a candidate for the position which is developing in connection with this new work. You know him personally and have had contact with him in the summer session, so I do not need to say much concerning those phases which one would necessarily touch upon were he talking with a stranger.

The heaps of facts descriptive of Dr. Berry's experience will speak for themselves. I would like to say something here on the more personal side.

I have been associated with Dr. Berry ever since 1908, with the exception of the years when he was in Europe assigned there as administrator of the school which Springfield tied on in Geneva, Switzerland. He has been uniformly cooperative and efficient throughout all these years and has of course added to his efficiency as a result of a really very widely varied field of experience. The reason why I believe he would be particularly interested in the proposition at Kansas is really two-fold; first, that is the area of the country from which he came. He understands those people; they are quite different from Easterners or Europeans, and I am sure he would feel at home among them and would fit in much better than one who has had purely an eastern United States experience. Then, he is situated, so far as this institution is concerned, as follows: He has reached the age of fifty-seven at which time, according to our bonus and retirement plan, he may withdraw and receive an annual stipend during life. If then, he can secure another appointment he may do so at a salary of approximately \$3,600 and, supplanting this by his retirement, be assured of a satisfactory income. I consider that