May 20, 1939.

Dr. Forrest C. Allen, Director of Physical Education, University of Kansas.

Dear Dr. Allen:

A short time ago, during one of our discussions concerning your tentative plans for the next school year, you suggested that you would like to place me next in line of authority to Dr. Elbel. I thought the idea was splendid.

You reiterated this in another discussion which we had at a later date. However, while I am more than happy to assume these responsibilities, I feel that the situation may be somewhat difficult. You will readily see my point when I explain to you that I shall be, it appears, the lowest salaried member of the staff.

I venture to mention this situation to you because of your frankness and honesty in discussing matters with me and the confidence you have placed in me.

The salary being considered for the new man, as I implied, will in actuality place me in lesser authority than the individual selected to fill this vacancy, in spite of the academic equalization of the individuals concerned and my thorough knowledge of the actual working situation.

I greatly appreciate the opportunities which you have given me thus far, and trust that our discussions in the future may continue with the frankness of those in the past. I shall be very happy to talk this situation over with you.

Sincerely yours,

Jan Raport