Lawrence, Kansas June 30, 1942

Dr. F. C. Allen Lawrence, Kansas

Dear Phog:

In trying to keep abreast of our changing times and anticipating the trend of government regimentation in our business, we are setting up a very vital and essential Employees' Benefit Association.

The benefits to be derived from this association will be hospitalization, salaries to employees while confined from work through sickness, \$100 in cash to each employee for every blessed event, and a pension plan. This benefit plan is a decided step forward in good theatre operation, and I know that you will endorse it enthusiastically and do everything you can to make it a grand success.

Your part in this extensive program for the benefit of all employees is a slight increase in the payment of the pass charge from 5d to 10d which includes the tax. This slight increase plus 25 per cent of our profit derived from our candy concession sales will underwrite this employees' benefit plan which becomes effective Wednesday, July 1, 1942.

Kindest personal regards,

COMMONWEALTH LAWRENCE THEATRE CORP.