

Personnel

Both paid and volunteer leaders are needed. Professional leaders may be found in city recreation departments, in social agencies and in colleges. These people, however, have many calls upon their time, and the search cannot end there:

A week before a city-wide summer program in Akron, Ohio, was scheduled to begin, only 15 of 100 leaders had been found. The mayor sent telegrams to teachers who had worked on playgrounds in previous years. "Help Wanted" ads went to the newspapers. The superintendent of schools appealed to teachers to take summer jobs. The program opened with a full staff.

Denver, Colorado, employs high school seniors to supplement its regular trained staff. College students majoring in physical education are employed for more responsible jobs. Both these inexperienced groups are directed and trained by professional recreation workers.

Volunteer workers come from all parts of the community usually through the Civilian Defense Volunteer Office as the central source. If there are not enough qualified volunteers enrolled in its files, the Volunteer Office will turn to sources such as musicians and artists, women's clubs, service clubs, churches, labor unions and business groups. It can reach the public through press and radio and can arrange for house to house canvassing if this seems desirable.

Agencies can often get more volunteers by asking those serving to bring their friends. However, it is desirable that any large-scale recruiting be done through the defense council or its volunteer office.*

*For further information on volunteer training write for *Volunteers for Youth Recreation Programs*, available without charge from Office of Civilian Defense, Washington 25, D. C.