

November 20, 1940

Miss Margaret S. Reef
State Director, Division of Professional and Service Projects
810 Fourteenth Street
Denver, Colorado

Dear Miss Reef:

I am very happy to write you concerning J. Richard Wells, a graduate of the University of Kansas.

He is a young man who made an outstanding success in athletics and other positions of leadership here on Mt. Oread. I have been out of town much of late and I am sorry my letter has been delayed.

In making the examination of Mr. Wells' character, personality, and ability, I am happy to remark:

1. Personality and ability to deal with people: Dick Wells has a charming personality and has been exceptionally able to make fast friends and to impress people with his sincerity of purpose.
2. Business and social integrity: It is my opinion that his business and social integrity are unquestioned. He has been a stickler for getting the job done.
3. Leadership and enthusiasm: His interest and participation in college athletics has given him an enthusiasm and inspiration that makes for leadership and success. He has much of both.
4. Adaptability and spirit of cooperation: Most young fellows who played on the football and basketball teams must have adaptability and spirit of cooperation in order to succeed. The fact that a team wins a championship is evidence of the fact that that cooperative spirit and adaptability is always present in the game. He learns this principle during every practice season preceding the game.
5. Administrative capacity: Dick Wells is a natural leader and his massive and impressive framework together with his intelligence make him an administrator.
6. Concept of social function of general recreation: Dick Wells is a very intelligent young man. When a man gets married