

March 28, 1941

Mr. Paul Endacott  
Executive Vice President  
Phillips Petroleum Company  
Bartlesville, Oklahoma

Dear Paul:

I just had a conversation with Howard Engleman and he is quite anxious to affiliate himself with your fine corporation. I told Howard that I would write you and say a few words in his behalf, hoping that it might be possible to arrange something for this very promising young man.

Howard Engleman is a brilliant student as well as a great athlete. He has never given me one minutes concern in his three years of Varsity playing. He trains perfectly. He is one of the most loyal and cooperative boys that it has ever been my privilege to coach, and he is modest to the extreme. He has brilliant ability not only in the classroom, on the athletic field, but he is one of the most popular men on the campus with his fellows.

At the present time he is President of the Senior Class in the School of Business. He has worked consistently three years in the intramural set-up here and Dr. Elbel counts him one of his steadiest of dependables in officiating and in the administrative work of the intramural department. Howard has been one of those boys who has not depended on his athletic ability to help him keep a job. He works at 35¢ an hour, and the fact that he has had to work on account of his mother being a widow has caused him to be self-reliant, dependable and quite careful with his expenditures.

Personally, I would want no finer boy either in the business or in the athletic realm. He is one of the finest basketball players that I have seen and he depends upon skill and intelligence to get him to the high vantage point that he has attained.

If this letter should not be directed to the right person, I would thank you to turn it over to the proper party. Of course, I could have written Chuck Hyatt, but I was sure Chuck knew of his athletic ability. I wanted you to know of his dependability, integrity and exceptional accomplishments so that you might evaluate him in a business way. He will never disappoint you, Paul, and I know under the guidance of the young executives that you have in your Company, he will blossom out into one of your outstanding young men should he be given a business opportunity.

My kindest regards to your associates and I would also like to be remembered very kindly to your lovely family.

Sincerely yours,

FCA:lg

cc: Howard Engleman

Director of Physical Education and Recreation  
Varsity Basketball and Baseball Coach