Jack Sands lacks unlimited initiative. He is a fine boy, but you have to put the enthusiasm in him and then draw it out of him. After one has had conferences with him he reveals himself as a most wholesome young man, but the administrator is forced to use a powerful stimulus for Sands to reveal his better self. Somewhere in his background Sands has been influenced by a personality that inhibits the more buoyant phase of life. He seems at times afraid to appear enthusiastic and happy about the finer things of our existence. He is a fine boy and knows his subject matter well. He is intelligent, and has splendid qualities of leadership. He also has a fine ability to express his thoughts and he is intellectually alert. His personal appearance is pleasing and he has splendid physical vigor. His powers of cooperation and social qualities are above average. I believe if some of these inhibitions that have worked against him could be corrected he would make an outstanding teacher. Sands played basketball and made his letter; he also played on the varsity baseball team. These two sports would be best for him to coach in high school.