Mr. Ernst A. Uhrlaub, 805 Ohio Street, Laurence, Kansas.

Dear "Duboh":

I am enclosing a copy of correspondence with Don Ridler, Director of the Athletic Department of Lawrence Institute and Technology, Highland Park, Michigan. I am also enclosing one of the application blanks which I suggest you fill out and send to Mr. Ridler immediately.

I did not give him your Lawrence address because I thought this might cause him to write back to me if he is seriously interested in your application. I believe that you should get in contact with him, however, as soon as you receive this.

With best wishes, I am

Very sincerely yours,

Director of Physical Education and Recreation, Varsity Basketball Coach.

FCA:AH Inco

# LAWRENCE INSTITUTE OF TECHNOLOGY College of Engineering HIGHLAND PARK MICHIGAN

June 27, 1940

Mr. Gwinn Henry, Athletic Director University of Kansas Lawrence, Kansas

Dear Mr. Henry:

THE PARTY OF THE P

Do you have a graduate to recommend for our basketball coaching position which is now open? We are interested in a University of Kansas man for the post.

The salary would depend upon his worth to the institution as a teacher assistant in other sports, etc.

We will be pleased to receive applications. These should be submitted immediately since we hope to fill the position before August 1st.

Very truly yours,

(Signed) Don Ridler

Director of Athletic Department.

Application Form-Basketball Coaching Position
Lawrence Institute of Technology
Highland Park, Michigan
(enclose recent photograph if possible)

Hame .	
Address	
College	
Degree_ When_	
Varsity Sports, Letters won, other recognit	ions
Member of what church?	
Have you taught?	hhore?
Subjects Taught	
Major and Minor in College	
MarriedNo. of Dependents	
List any employers, past or present	
PROPERTY OF THE PROPERTY OF TH	
Coaching experience, if any	
THE RESIDENCE OF THE PROPERTY	
Names of three references	

Ur. Gwim Henry, Director of Athletics, University of Bansas.

Deer Gwinn:

I em returning the letter from Don Ridler, of Laurence Institute of Technology, together with a copy of my reply. I thought you might like to have this, together with information on Uhrlaub, for your file. We believe that he is the best man for this position on account of his qualifications.

Sincerely yours,

FCA:AII

Inc.

Director of Physical Education and Recreation, Varsity Basketball Coach.

Director of Athletic Department, Lawrence Institute of Technology, Highland Park, Michigan,

Done in Ridlers

Your letter of the 27th has been turned over to me by Hr. Chaim Henry, the Mrector of Athletics here at the University of Hanna.

We have Ernst Uhrlaub, who has just received his Mater's degree in physical education when we can very highly recommend. Hr. Uhrlaub was captain of my varsity basketball team in 1921, the year that he received his baccalaurents degree from the University of Mansas. He now, of course, has these two degrees - A. B. and M. S.

We will be did basketball coaching first at Arlaneas City High School, and then at Balam, Faneas. He has had a long background in high school sports, and this year while he was taking his Haster's degree he was my freshman backetball coach at the University and also assisted me with the warsity team. Not only is he well grounded by having played three years of varsity backetball under me, but he has had the experience of high school coaching as well as the freshman and varsity work this year.

He is a very clean individual. He does not use narcotics or alcoholics in any form. He is an especially safe and valuable young man to deal with young people. He is an escoptional golfer and a fine tennis player. This year he served as varsity ecach of tennis. He is a highly intelligent individual, as his grades in his undergraduate and graduate work will indicate.

It so happens that Hr. Uhrlaub is out of town at the present time, but I am writing you this letter and sending him one of your application forms so that he may fill it out at his earliest convenience when this reaches him.

Referring back to Mr. Uhrlaub's intercollegiate career, it occurred to me that he was an outstanding baseball pitcher on the varsity team for three years. In his senior year he pitched both genes of a double header with Threas State College and defeated then both genes.

He is a tall, wiry, angular type of athlete who has not allowed himself to grow obese during his conching regime. As you will see from his record, he is not the more accidental type of coach, but his work has been founded upon experience and study. I am very sure

that if you are successful in obtaining hr. Uhrlaub's services you will be highly pleased with him as a teacher, ecach, and fine example to young men.

I have a mader of young non coming on who have not had the enperlence of live Uhrlaube The men that I have now out in the field who are capable conches and beachers include John hum, former conch of Stanford Indversity's great teams, who is now Dean of Hen at Stanford; Arthur "Dutch" Lonborg, Northwestern University versity besietball coach who was captain of my 1920 team; Adolph Rupp, coach of the University of Hentucky teams, who graduated in 1923; "Fresty" Con. captain of my 1929 team, who is now head coach at the University of Colorado: Louda Henzo, hand oceah of Iowa State College, who graduated from Control Moscourt State Temphore College at Thrreneburg when I ecocohed there; Bay Parkins, head ecoch at Bidison High at Minneapolis, who was a beaminte of lienze's; and a minber of occabes such as Andrew MoDouald, ocean of Springfield Tonobers College, and so forthe I do not believe that Parking or NeDonald or those fellows would be interested in your position, but I do feel that you might profitably contect lir. Whileanb.

Very sincerely yours,

FCA:AH

Director of Physical Education and Recreation, Varsity Basketball Cosch. Mr. Uhrlaub received his A. B. degree at the University of Kansas in 1921, and his Master's degree this June. He has had long experience as an athletic coach and teacher of physical education and intramurals. He is very clean, capable and resourceful. He is a fine example to young men, and in addition to being very sympathetic, he is an extremely hard worker.

His is not of the mere accidental type of teacher and coach, but is founded upon experience and study.

Mr. Uhrlaub was captain of my varsity basketball team at Kansas in 1921. In addition to that, he played three years on the varsity baseball team, serving as pitcher. He made an outstanding success, both in basketball and baseball. When he returned to the University last fall to work on his Master's degree he served as my freshman basketball coach and assisted me in varsity basketball. This spring he has coached the varsity tennis team. You can rest assured that if there had been any impediments to Mr. Uhrlaub as a teacher and example to young mem I would not have entrusted him with my freshmen men.

I am very happy to recommend Ernst Uhrlaub.

Dir. Physical Education, Varsity Basketball Coach. University of Kansas

HAT BELLEVILLE STATE OF THE STA

Mr. L. A. White, Superintendent of Schools, Minot, North Dakota.

Dear Superintendent White:

I understand from Mr. Ernst Uhrlaub, a graduate of the University of Kansas, that he has applied for a position in your school.

of Mansas in 1921. He was captain of my varsity Basketball team that year. In addition to that, he played three years on the varsity baseball team, serving as pitcher. He made an outstanding success both in basketball and baseball.

He returned last fall to take his master's degree in Education. While doing this work he served as my freshman basketball coach and assisted me in varsity basketball. This spring he has coached the varsity termis team.

Mr. Uhrlaub is very clean in his habits, not using marcotics nor alcoholics in any form. He is an excellent man to deal with young people. His is not of the mere accidental type, but is founded upon experience and study. I am very glad to recommend him to you without reservation, and I am very sure that if you are successful in obtaining his services you will be highly pleased with him from the angle of teacher, adviser, and an example to young men.

Very sincerely yours,

Director of Physical Education and Recreation, Varsity Basketball Coach. Mr. J. Cloyd Miller, Superintendent of Schools, Deming, New Mexico.

Door Superintendent Hiller:

I understand from Mr. Drnst Uhrlaub, a graduate of the University of Hansas, that he has applied for a position in your school.

Mr. Uhrlaub received his A. B. degree at the University of Rensas in 1921. He was captain of my varsity basketball team that year. In addition to that, he played three years on the varsity baseball team, serving as pitcher. He made an outstanding success both in basketball and baseball.

He returned last fall to take his master's degree in Education. While doing this work he served as my freshman basketball coach and assisted no in varsity busketball. This spring he has coached the varsity famis team.

Mr. Uhrlaub is very clean in his habits, not using narcotics nor alcoholics in any form. He is an excellent man to deal with young people. His is not of the more accidental type, but is founded upon experience and study. I am very glad to eccumend him to you without reservation, and I am very sure that if you are successful in obtaining his services you will be highly pleased with him from the angle of teacher, advisor, and an example to young men.

Very sincerely yours,

President H. A. Helsey, Sterling College, Sterling, Henses.

Dear President Helseys

I am very glad to recommend Mr. Mrnst Uhrlaub, of Lawrence, Mansas, as a very superior and intellectual student and a splendid teacher.

athletic coach and teacher of physical education and intramurals. He is very clean, capable and resourceful. He served as my freshman basketball coach this winter during the time he was working for his Master's degree in physical education, and he did a splandid job. He is a fine example to young men, and in addition to being very sympathetic he is an extremely hard worker.

I have known his. Uhrlaub for a good many years and have never seen him set a bad example to any young men. On the other hand, his clean personable qualifications with young men are forcibly emphasized. You can rest assured that if there had been any impediments to his. Uhrlaub as a teacher and example as well as his pedagogical knowledge. I would not have entrusted him with my freshman men.

I am happy to recommend him to you, and if you should obtain him I am sure that you would be exceptionally well pleased with the quality of his work and the example that he sets.

Very cordially yours.

Director of Physical Mucation and Recreation, Varsity Basketball Coach.

FCA:AII

Sterling College HUGH A. KELSEY. PRESIDENT STERLING, KANSAS June 7, 1940 Dr. Forrest C. Allen, Kansas University, Lawrence, Kansas. Dear Dr. Allen: I have a letter from Mr. Ernst A. Uhrlaub of Lawrence, Kansas, in which he is applying for the position of physical education director in Sterling College, and he has given me your name as a reference. Since he seems to have had considerable preparation and experience I wish you would tell me frankly what you think of his character and the inspiration or lack of it he would be to young men. We are quite particular about that in Sterling, and I would appreciate a frank letter. Very sincerely, H. A. Kelsey HAK: 1s

Personnel Director,
Army Corps of Civil Aeronautics Authority,
Washington, D. C.

Dear Sirs

I desire to recommend to you Mr. Vincent Graves, who is making application for admission to the C.A.A. training.

University of Kansas for three years, and expects to graduate next sumer. He has worked his way through, played end on the varsity football team and is a quarter-miler on the track team. He is a splendid athlete and a fine looking young man. He has a splendid personality, is very dependable, and does not dissipate in any way.

I am happy to recommend him very highly for your serious consideration.

Very sincerely yours,

Director of Physical Education and Recreation, Varsity Basketball Coach.

FCA:AH

He is a very clean individual. He does not use nercotics or alcoholics in any form. He is an especially safe and valuable young man to deal with young people. He is an exceptional golfer and a fine tennis player. He was an outstanding pitcher on the varsity baseball team during his undergraduate days. Hr. Uhrlaub is a tall, wiry, angular type of athlete who has not allowed himself to grow obese during his teaching and coaching regime. I am very sure that if you are successful in obtaining Mr. Uhrlaub's services you will be highly pleased with him as a teacher, coach, and fine example to young men.

Very sincerely yours,

Director of Physical Education and Recreation, Varsity Basketball Coach. Ur. Frank Hadmalour, Omalaska High School, Omalaska, Hashington.

Door Hr. Radmalors

Your letter of July 8th announcing an emergency wasancy in your high school has come to my attention.

I am very happy to recommend to you Mr. Einst Uhrlaub, of Lawrence, who has just received his Master's degree in physical education. Mr. Urhlaub was captain of my varsity basketball term in 1921, the hear that he deceived his A. B. degree from the University of Mansas.

Arkaneas City High School, and then at the Salina, Kansas, high school. He has had a long background in high school sports, and this year while he was taking his haster's degree he was my freshman basketball coach at the University, and he also assisted me with the varsity team.

He is a very clean individual. He does not use nerotics or alcoholics in any form. He is an especially safe and valuable young man to deal with young people. He is an exceptional golfer and a fine termis player. He was an outstanding pitcher on the varsity baseball team during his undergraduate days. Mr. Uhrlaub is a tall, wiry, angular type of athlete who has not allowed himself to grow obese during his teaching and coaching regime. I am very sure that if you are successful in obtaining Mr. Uhrlaub's services you will be highly pleased with him as a teacher, coach, and fine example to young men.

Very sincerely yours.

Director of Physical Education and Recrustion, Varsity Dashethall Coache

PULLALI

This high school has over 200 enrolled and is located in South-Western Washington, half way between Seattle, Washington and Portland, Oregon.

## Onalaska High School

## Onalaska, Washington

Vacancy Notices for September, 1940

POSITION: Science, Mathematics, and Boys' Physical Education either Man. Arts or Phys. Educ.

1. Applicant must have a major in science and teach Chemistry, Physics, Biology, General Science, and perhaps Plane Geometry.

2. Candidate must be a capable athlete and know football, basketball, and track in order to help coach same efficiently.

3. An applicant that can play some orchestral instrument (not piano) preferred.

4. Candidate must be a clean leader of high school boys. We positively do not want anyone that uses liquor or tobacco.

5. Please do not recommend any questionable candidate.

6. Applicant must have a minimum of 45 quarter hours of postgraduate credits beyond a B. A. degree (not Teachers' College graduate credits) in order to qualify for a Washington Teacher's Certificate.

7. Salary: \$175.00 to \$150 per month for nine months of 180 actual teaching days.

## ONALASKA UNION HIGH SCHOOL

DISTRICT No. 1, LEWIS COUNTY

ONALASKA, WASHINGTON

July 8, 1940.

University of Kansas,

To Coaching School,

Lawrence, Kans.

Dear Sirs:

We have an emergency vacancy arise as per enclosed bulletin.

Thanking you for whatever favor you may extend to me, I am

Yours sincerely, Frank Radmoker.

July 17, 1940.

Miss Graves received her training in Physical Education in our department at the University of Kansas, and graduated with a B. S. degree in Education this past June. Miss Graves is a very cooperative and willing worker, and will do especially fine teaching with younger children. She has a fine knowledge of her subject and possesses qualities above average in leadership and dependability.

Mr. J. Craig Ruby Personnel Department Hall Brothers, Inc. Kansas City, Massouri

Dear Craigs

I have your inquiry regarding William Saunders Hell, 5134 Mall, Mission, Mansas. I notice that you direct this to the Dean of Men. Dean Werner called my office the other day and failing to find me in inquired of my secretary concerning the ability of William Hall. My secretary told Dean Werner that I was well acquainted with him so he sent your inquiry to me.

I might tell you that William Hall majored in our Physical Education Department and did creditable work indeed. He is an excellent young man. He is clean, personable and very persevering. He has no bad habits that I know of; he uses neither narcotics nor alcohol. I would recommend him without reservation or evasion.

I have checked the application blank on salesmanship because he has an engaging personality and he is quite cultured and I believe is challenging to the point that he would get the job done yet he would be able to create a desire in the mind of the individual for the particular thing that he was endeavoring to sell. I believe he has enough personality to get the buyer on the dotted line. I am very fond of Hall and have great confidence in him and believe he will make you an excellent man.

Hall was very active in student affairs and all forms of intramural athletics. He was a leader on the Hill here at the University of Kansas. If you desire further information concerning William Hall I will be very happy to give it to you.

Very cordially yours,

Director of Physical Education and Recreation, Varsity Basketball Coach,

Dear Mr. Myers:

I have known Robert E. Laub, who is a graduate of the Engineering School of the University of Kansas, for some ten years. I know him when he was a student at Northeast High School in Hansas City, Hissouri.

Later, when he attended the University, he participated in football and basketball on the varsity teams.

Laub is an expellent student, has an exemplary character, and his background has been such that he has almays had to struggle for all that he obtained. He worked his way through the University of Hansas by dint of sheer courage and stick-to-it-iveness with much ability. When in college he did not use alcoholics nor narcotics, and I presume that he is still a very clean liver.

He is a very fine young man and I recommend him without reservation.

Sincerely yours,

Director of Physical Education and Recreation. Varsity Basketball Coach.

FCA: AH

## United Air Lines

TRANSPORT



Municipal Airport Oakland, California

RE: ROBERT E. LAUB

DR. F. C. ALLEN Kansas University Lawrence, Kansas

Dear Sir:

Your name has been given as a reference by the above named person, who has applied to us for a position as COPILOT.

We would appreciate very much receiving your impressions of the character and background of this man, together with any particular qualifications which you believe should fit him for this position.

We assure you that any information you may be able to furnish will be held in strict confidence.

Very truly yours

UNITED) AIR LINES TRANSPORT CORP.

Supt., Filot Employment & Training

(Please use space below for your reply)



Raymond Swanson

No

Mo

Mr. Swanson received his Master's Degree with a major in Physical Education a year ago. He is a fine, clean, serious young man, and has done an excellent job of teaching this past year. I am glad to recommend him most highly.

Director of Physical Education & Recreation Varsity Basketball Coach

Department of Physical Education, University of Kansas

. . A NATION WIDE EDUCATIONAL EMPLOYMENT SERVICE .

T. K. BOYLES, MANAGER

645 MINNESOTA AVE. PHONE DREXEL 3010

July 25, 1940

Mr. Forrest C. Allen Kansas University Lawrence, Kansas

Dear Mr. Allen:

Mr. Raymond Swanson gave me your name as a reference. I will appreciate your giving me a statement, using the enclosed form.

Yours very truly,

TKB:dad

Enc.

TEACHERS \* EXCHANGE

J.13 30, 1940

Miss Graves received her training in Physical Education in our Department at the University of Mansas, and graduated with a B.S. degree in Education this past June. Miss Graves is a very cooperative and willing worker, and will do especially fine teaching with younger children. She has a fine knowledge of her subject and possesses qualities above average in leadership and dependability.

University of Kansas, Lawrence, Kansas Dire of Physical Education & Recreation Superintendent B. B. Watson, Lakeside Vineland High School, N. R. //l, Pueblo, Colorado.

Dear Superintendent Watson:

I have been helped by Howard Trabant to write you concerning his ability as basketball coach and teacher of history.

Howard's minor was social science and biological science, whilehis major was Physical Education. I have known Howard for several years and have always found him to be a most upright and honorable young man. He knows the value of an education because he worked at night as a baker's helper and pursued his University course during the day.

I have had him for several courses and found him a purposeful young man. He was enrolled in my course in basketball coaching and also in the theory and practice of athletic training, which is the treatment of athletic injuries, first aid, and so forth.

Doubtless you have received recommendations from the Teacher Placement Bureau of the University of Kansas. They, of course, will be able to give you more definite information on his practice teaching and other methods courses here at the University.

Trusting that you will give Mr. Trabant your very careful consideration, I am

Very sincerely yours,

Director of Physical Education and Recreation, Varsity Basketball Coach.

FCA 2AH

cc: Howard Trabant

Miss Henrietta Froehlke, R.H., Director, Department of Mursing, University of Kansas Hospitals, Kansas City, Kansas.

Dear Mas Froebles

I am very happy to recommend Mr. James Hight to you as a young men who is very capable and dependable. I have known Mr. Hight for several years and have always found him to be most courteous, considerate and efficient with all the dealings that I have had with him. He not only is honest and industrious, but he is aggressive when it comes to doing the job.

I am very sure that you will be well pleased with him, and I am glad to recommend him to you without reservation.

Very minoerely yours,

Director of Physical Education and Recreation, Varsity Basketball Coach.

PCACAIT

THE UNIVERSITY OF KANSAS

UNIVERSITY OF KANSAS HOSPITALS

KANSAS CITY, KANSAS

August 1, 1940

Dr. Forest C. Allen

Department of Physical Education

The University of Kansas

Lawrence, Kansas

My dear Dr. Allen:

Mr. James Hight has applied for a position as an orderly in this hospital and tells me that you are acquainted with him. Would you be kind enough to tell me whether this young man is honest and industrious, and whether you think he can perform the work of an orderly with credit?

Any information that you might be able to give me about Mr. Hight will be appreciated and kept in confidence.

Very sincerely yours,

Henrietta Froehlke, R.N.

Director

HF:la

Mr. Alvin C. Eurich, Chairman, Committee on Advanced Graduate Degrees, School of Education, Stanford University, California.

Dear Hr. Eurich:

This will acknowledge receipt of your favor of August 2nd concerning Mr. Edward Burton DeGroot, Jr.

It is a pleasure for me to inform you that we have been especially pleased with Mr. DeGroot's temure in our Department of Physical Education, which is a part of the School of Education. Burt DeGroot has made a definite place for himself here on the faculty of the University of Kantas. His professional bearing, his rare judgment, and his fine attitude have impressed all who have come in contact with him.

teaches his students. He has exceptional energy and a fine versatility. He is a fine, clean personality, and his leadership is felt by all with whom he works. He has established himself and his wife in a place here at the University as well as the community in which they live. His fine physique, his clear power of reasoning and his emotional stability are impressive.

Bunn. We told Mr. Bunn what we desired in a man, and Mr. DeGroot has exceeded even Mr. Bunn's fine statements concerning him. In our opinion, Mr. DeGroot is a very worthy candidate for a doctoral and he is destined to make a place for himself in administrative education. I am happy to recommend him without reservation.

Very cordially yours,

Director of Physical Education and Recreation Varsity Basketball Coach

#### STANFORD UNIVERSITY

SCHOOL OF EDUCATION

STANFORD UNIVERSITY, CALIFORNIA

August 2, 1940

Dr. Forrest C. Allen 801 Louisiana Street Lawrence, Kansas

Dear Dr. Allen:

Mr. Edward Burton DeGroot, Jr. is an advanced graduate student in the School of Education at Stanford University and is a candidate for the degree of Doctor of Education.

In connection with his program, we would like to have information concerning his professional work. You have had an opportunity to observe him, and any information you can give which will aid in defining his strong qualities and his weak qualities will help us in our work with him. We would appreciate a frank statement from you giving your judgment concerning his present qualifications and his promise for development. In this statement, please give attention to such items as the extent of his leadership in the school and community, his creativeness in the development of an educational program, his seriousness of purpose, his intellectual power and emotional stability, and any other items which you would consider important in our attempt to serve his needs. Most of all, at this point in his program, we are concerned with his promise as a doctoral candidate and with the contribution he is likely to make to education after he has attained the doctor's degree. Any insights you can give us concerning his potentialities in these directions will be most helpful.

All of this information will, of course, be held as strictly confidential.

We shall appreciate your early attention to this request in order that we may have your reply before the next meeting of the committee.

Sincerely yours,

Alvin C. Eurich, Chairman Committee on Advanced Graduate Degrees