

January 30, 1940.

Mr. J. Craig Ruby,  
Personel Department,  
Hall Brothers,  
Kansas City, Missouri.

Dear Craig:

I am very well acquainted with Norman "Nunny"  
Hemphill. Our children grew up with the Hemphill children.  
They are very fine, dependable people.

Norman has a nice personality, is far above the  
average in intelligence and perseverance. He is thoroughly  
honest, and you can count on him to do the job one hundred  
per cent. The father died when the children were all small  
and each one of the boys and girls have had to shift for  
themselves.

I am very happy to write this testimony regarding  
Norman Hemphill's personality, perseverance and character.

Sincerely yours,

Director of Physical Education and Recreation,  
Varsity Basketball Coach.

FCA:AH