

needs as well as chart the course for the future development of the program. The utmost care should be exercised to be certain that assistance is secured from research departments to assure the correct organization of the survey.

#### COMMUNITY ORGANIZATION AND COORDINATION OF A RECREATION PROGRAM:

Community organization in a recreation program is vitally important and is the means whereby a community takes appropriate recognition and study of a community problem and takes unified action for the solution of the problem. The real essence of community organization is that it is in the hands of people who are truly representative of the community itself. It is the means of getting people to work cooperatively with an executive for the purpose of making the recreation program geared to what the people want and need through their own representation.

Community organization and coordination can best be accomplished by the functioning of a lay advisory or planning committee, composed of truly representative citizens who are willing to devote some of their time, without pay, to approach the problem presented by leisure in a statesman-like as well as business-like manner, thus becoming an action group.

#### SELECTION OF THE COMMITTEE:

The selection of such a committee may be the outgrowth of a recognized need on the part of the community itself or the need may be pointed out by forces outside the community. It may be a natural group banded together or an appointed group chosen very carefully. The Work Projects Administration takes it for granted that such planning committees are essential for the proper functioning of the recreation program in every community. The following principles should be followed in the selection of committee members:

1. Members should be selected on the basis of their contribution rather than by their name or standing in the community.
2. To be composed of persons who are enthusiastic and energetic.
3. To be composed of persons appointed on the basis of their fitness, who are unbiased and unprejudiced, and who have the attitude of doing the greatest good for the greatest number of people in the community.
4. Composed of persons who have the respect and confidence of the community.
5. The committee must be truly representative in that all classes and types of people have a spokesman for their particular desires and needs.