there is any Rotarian who has no group which he can call his craft, it is doubtful that he should be in Rotary—because he is not representative of a class of service to society."

A Rotarian's Obligation To His Craft Association

- 1. If it is functioning well, be active as a member in all its deliberations, always seeking to raise its standards of business practice and its standing in the business world.
- 2. If it is backward in achievement and purposeful activity, lead or support others in making it an effective instrument for craft betterment.
- 3. If its policies and practices show a deliberate intention of doing nothing, lead or support others to a complete reorganization on progressive grounds.

Are There Tangible Results in Vocational Service?

A person works more willingly and earnestly when he can see tangible results of his efforts. It is quite simple to inventory the achievements of a Rotary club in certain fields of activity, but it is a very difficult matter to inventory achievements as intangible as the

Rotarian's activities in vocational service and yet they are real results.

Results of vocational service in the craft association may take a considerable time to come to fruition, but when they do they are no less real than the results in community service, boys work, work for crippled children, etc. The visual results of service in a Rotary camp for boys, in a rehabilitated crippled child, etc., are no more striking than a craft code of standards of correct practice achieved by vocational service. As a matter of fact, when considered numerically, the craft codes affect the lives of more people than is possible in the altruistic services affecting the community.

When craftsmen in convention assembled adopt an adequate code of standards of correct practice for their craft which expresses the craft consciousness of right and wrong in business dealings, they have done something which will improve the business practices of thousands and affect perhaps millions of people.

So with anything else a Rotarian may do in vocational service—it may not get wide publicity—it may not appear outstanding—but if it contributes to betterment in the business and professional world, it is worth while. Unsung deeds are often the greatest.

TO THE CHAIRMAN OF THE VOCATIONAL SERVICE COMMITTEE

In the secretariat is a section specializing in service to clubs in communities the size of yours. It is headed by an experienced Rotarian who is eager to serve you and your club. He can provide you with suggestions as to programs on vocational service, descriptions of actual accomplishments in that field, and other papers. Address your communication to Rotary International, 35 E. Wacker Drive, Chicago, Illinois.