

May 9, 1939.

Mr. W. H. Harrison,
Downs, Kansas.

Dear Bill:

Thank you for your good letter of the 6th instant. I am very happy that you wrote me regarding Vance Hall.

You know, I told you and told him that we would fix him up with a job here in the Department of Physical Education. We have under our control the matter of checking out towels to the boys in the gymnasium and in the physical education department. A fellow can work two or three hours a day, and we pay 35¢ an hour.

They have a rule that if you work three hours a day you can enroll in only 12 hours of academic work during the semester, but a fellow can work two hours a day and carry his full load of 15 hours. It takes 27 hours the two preceding semesters to be eligible for varsity competition. If a fellow would carry only 12 hours a semester he would have only 24 hours the two semesters prior to his eligibility. Therefore, it is a good idea for him to carry 15 hours because there is always danger that a fellow might fail in 2, 3 or even 5 hours. If a boy worked 2 hours a day, 6 days a week, at 35¢ an hour that would be \$4.20 a week, or \$16.80 for the four weeks. This is about as much as a fellow can work without losing some academic hours. And this is generally what most of our athletes do who get along in their subjects.

Won't you write me and tell me if this is about the amount of work that Vance desires? Of course, a fellow can work more, but invariably I find that when a fellow does more work than this his studies suffer. If this is satisfactory, you can count on this work. I have told you that we would take care of Vance in the way of work, and we will do that very thing. The great danger, as I pointed out, is that of trying to work too much and letting the academic subjects suffer.

Before showing my letter to Vance you write me and let me know just what you think he expects, because I do not want to have some